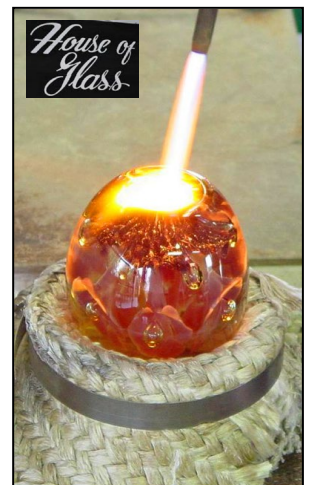




**...We Are the Makers of the Well-Made
and the Dreamers of Big Dreams,
We Are Madison County...**



Introduction and Index

Thank you for considering Madison County, Indiana, USA. In the following pages you will find our community offers: **70 Million people within a 6 hour drive** • convenient location northeast of Indianapolis • aggressive workforce • dual rail system • heavy reliable & redundant utilities • highly competitive prices • creative incentive packages • low cost of living • diverse recreational opportunities • shovel ready sites • an experienced development team ready to assist your project • a community ready to welcome your business!

Introduction and Index	Page 2
Location and Transportation	Page 3
Labor Information	Page 6
Commuting Patterns	Page 7
Labor Force by Drive Time	Page 8
Wage Data -Manufacturing	Page 12
Wage Data -Warehousing	Page 13
Wage Data -Administrative	Page 14
Tax Structure	Page 15
State of Indiana Business	Page 19
Incentives Overview	Page 20
Industries Overview	Page 23
Major Employers	Page 24
Expansions, Layoffs, Closures	Page 26
Business Activity -6 Years	Page 27
International Businesses	Page 28
Demographic Information	Page 29
Workforce Training	Page 31
Train, Educate & Incubate	Page 32
Higher Education	Page 33
Primary & Secondary (K-12)	Page 35
Secondary Career Center Ed	Page 36
Health Care	Page 37
Social Services Resources	Page 38
Living	Page 39
Arts & Culture	Page 41
Recreational Amenities	Page 42
Local Contacts	Page 43



The following pages will provide labor and community information that we hope you will find informative. You can also obtain more information from our website www.madisonced.com or feel free to email any questions you may have to robsparks@madisonced.com, tsimpson@madisonced.com, mflores@madisonced.com, or call our office at 765-642-1860.

Madison County, Indiana Location and Transportation



Distance to Other Cities (Downtown)

Indianapolis, IN	40 miles	64 km
Fort Wayne, IN	80 miles	129 km
Cincinnati, OH	120 miles	193 km
Louisville, KY	150 miles	241 km
Columbus, OH	170 miles	274 km
Chicago, IL	205 miles	330 km
Detroit, MI	245 miles	394 km

Port and Rail Access

Location	Rail Mi.	Highway Mi.	Highway Km.
Burns Harbor	270	180	290
Jeffersonville	140	172	277
Mt. Vernon	225	240	386
Deepwater – Baltimore, MD	570		917

Airports

Anderson Municipal Airport (AID)	in Anderson	
Runway 12/30 – 5400 x 100 ft		
Runway 18/36 – 3400 x 75 ft		
Indianapolis International Airport (IND)	50 miles	80 km
Longest Runway 11,200 ft x 150 ft.		
Ft. Wayne International Airport (FWA)	65 miles	105 km
Chicago O'Hare International Airport (ORD)	220 miles	354 km

Interstate	Exits	Drive Time		
I-69	214-245	Immediate Access		
I-70	91-115	20 to 30 minutes	20-40 miles	32-64 km
I-465		15 to 20 minutes	15-44 miles	24-71 km
I-74	96-123	30 to 35 minutes	26-65 miles	42-105 km
I-65	129-158	30 to 40 minutes	25-54 miles	40-87 km

Other Highways

State Road 9, State Road 28, State Road 67, State Road 37,
State Road 232, State Road 236, State Road 109



Local Public Transportation

Transportation for Rural Areas of Madison County (TRAM) provides demand-response, reservation-based transportation to the general public in Madison County by calling call 888-589-1121. TRAM is operated by LifeStream Services - New InterUrban, under contract to Madison County. For more information, please visit www.cirta.us/county-connect/transportation-resources/tram/

Local Trucking Companies

ABF Freight Systems	Atlas Trucking	Carter Express	R&L Carriers	TB&P Express
Cheshier Trucking	Conway Freight	Lapel Transportation	Rich Logistics	

Intermodal Container Terminals

The Senate Avenue Intermodal Terminal	Approx. 40 miles – 64 km
CSX Avon Yard	Approx. 55 miles – 88 km

Intermodal Freight Service

FedEx	Approx. 50 miles – 80 km	2 nd Largest HUB in US at Indianapolis IN Airport
UPS	Approx. 150 miles – 241 km	Primary HUB in US at Louisville KY Airport

Transload Facilities - Multiple lines of each

CSX (TRANSFLO)

Distance: Approx. 38 miles – 61 km

Address: 855 South Emerson Avenue

Indianapolis IN 46203

Contact: Phone: (317) 267-4440

<https://www.csx.com/index.cfm/customers/value-added-services/product-transloading-and-distribution/>

Norfolk Southern (TBT-Thoroughbred Bulk Transfer Terminal)

Distance: Approx. 87 miles – 140 km

Address: 2536 Wayne Trace

Fort Wayne, IN 46803

Phone: 757-823-5443

<https://www.norfolksouthern.com/en/ship-by-rail/our-rail-network/find-a-transload-facility>

The Indiana Rail Road

Distance: Approx. 60 miles – 97 km

Address: 1500 South Senate Avenue

Indianapolis, IN 46225

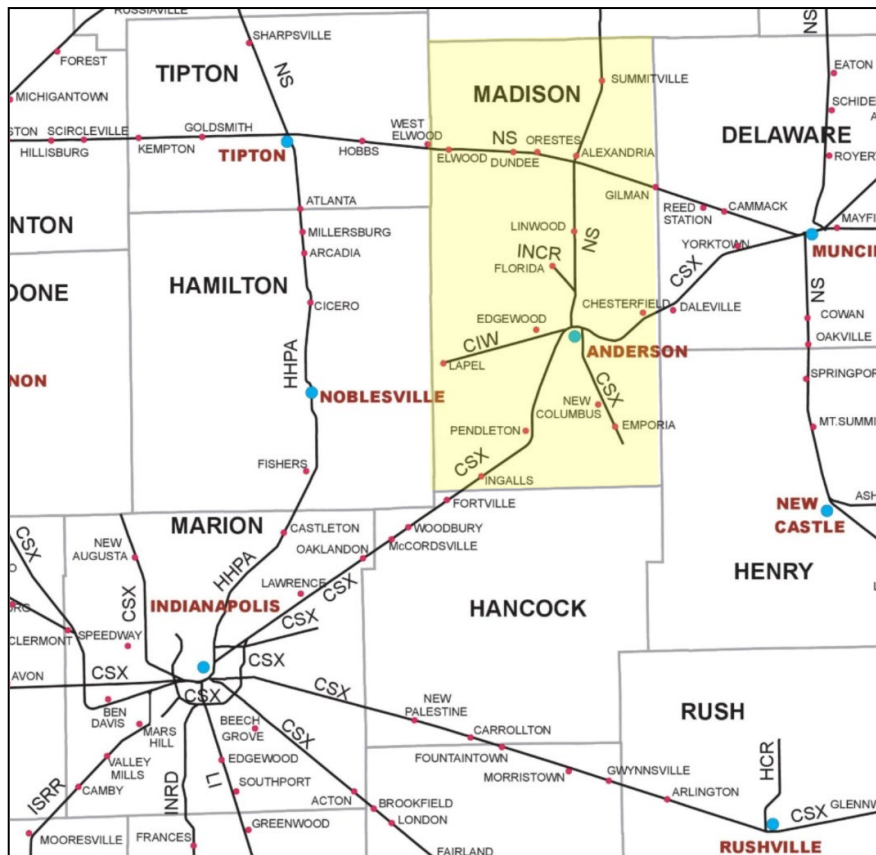
Contact: Yvonne Dunlea

Manager, Business Development

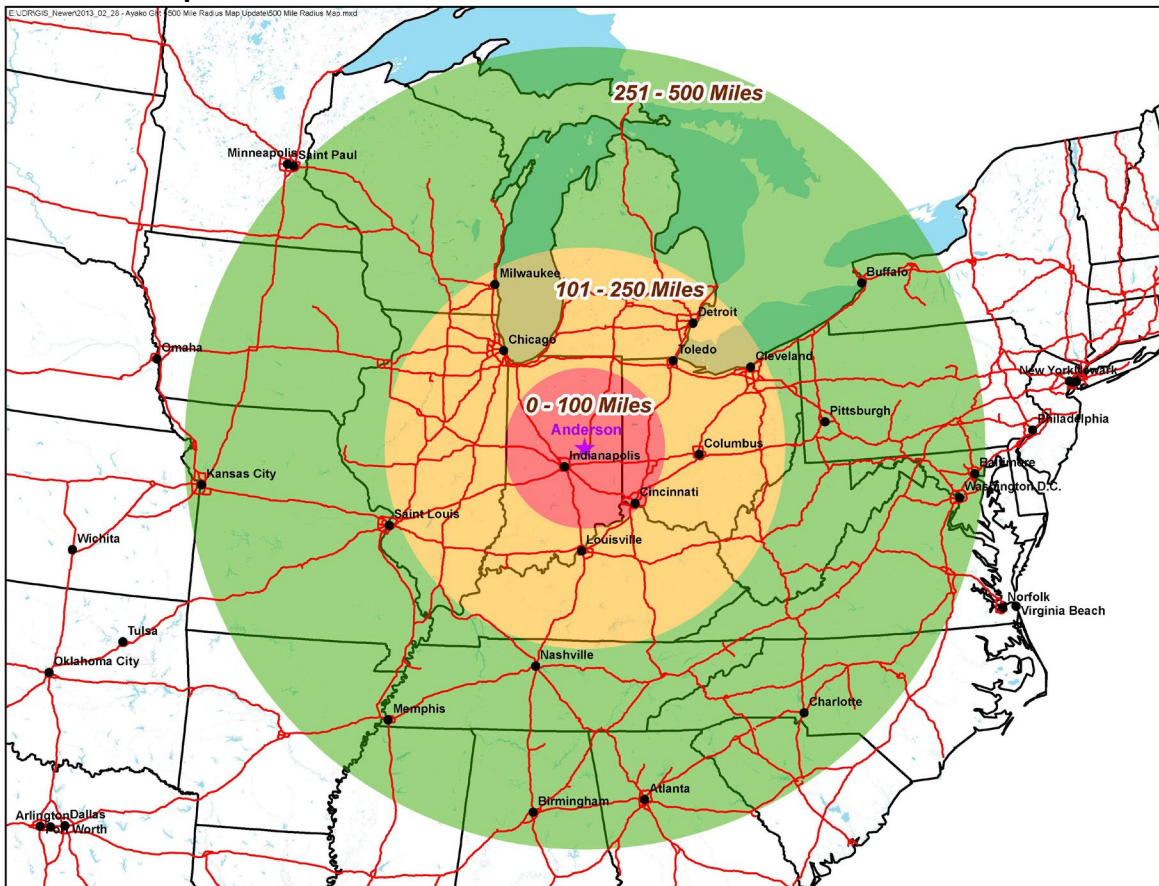
Phone: 317-616-3474

Email: yvonne.dunlea@inrd.com

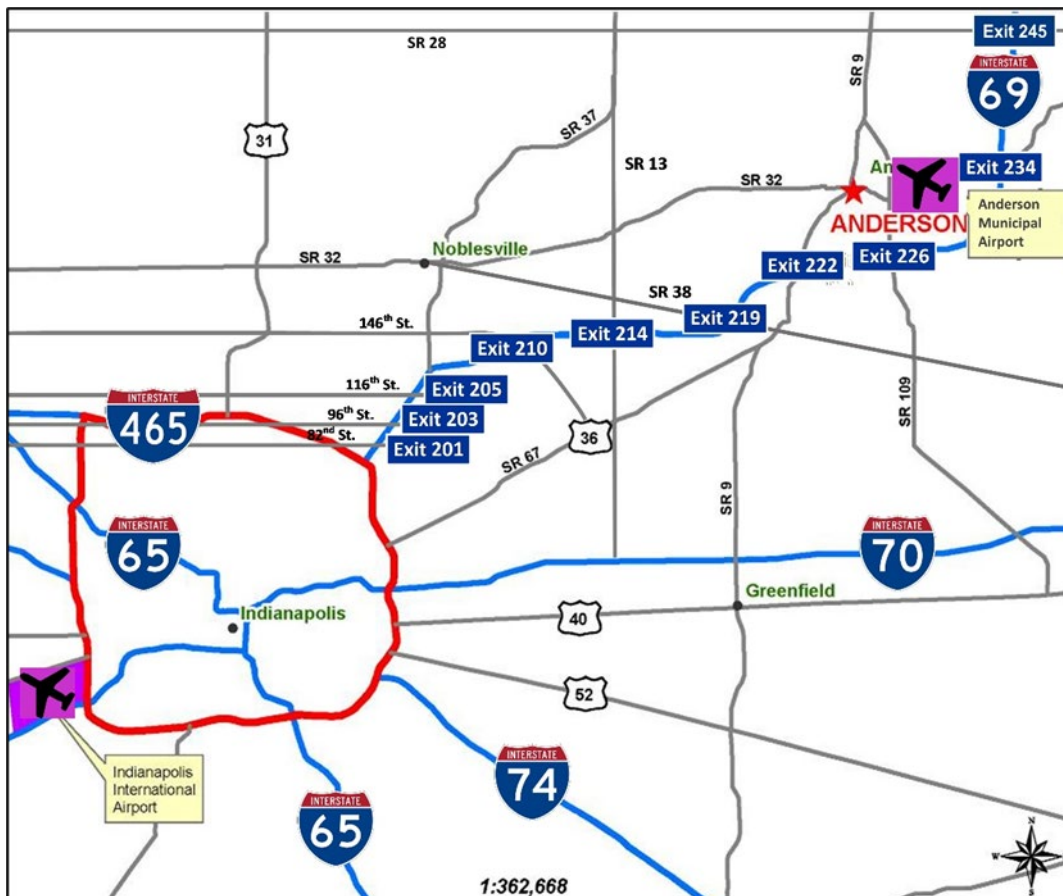
<https://www.inrd.com/copy-of-carload-freight-1>



0 – 500 Mile Radius Map with Interstates



Airport Map (Anderson, the county seat of Madison County, is 10th largest City in the State of Indiana)



Labor Information

Labor Data July 2026	Madison County		Local Region		Indiana Region 5	State of Indiana
Population (2025)	135,088		1,849,375		2,174,599	6,973,333
Labor Force	65,420		963,252		1,152,126	3,511,303
Employed	63,067		929,490		1,113,502	3,385,244
Unemployed	2,353		33,762		38,624	126,059
Unemployment Rate	3.6%		3.5%		3.4%	3.6%

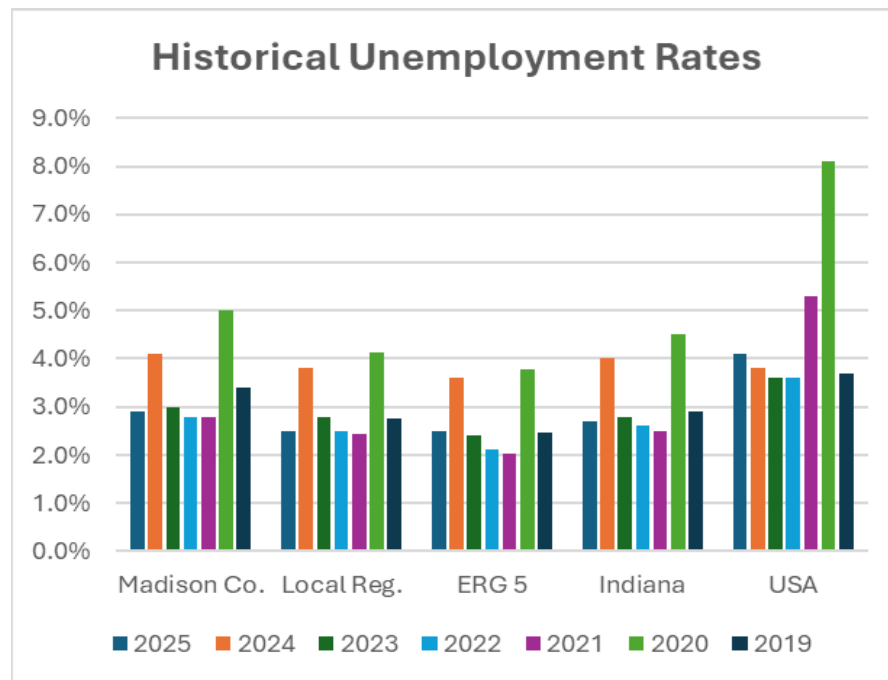
Source: Indiana Department of Workforce Development

Local Region includes: Madison, Tipton, Grant, Delaware, Henry, Hancock, Hamilton, and Marion

Indiana Region 5 includes: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties

White Collar Workers 57% • Blue Collar Workers 42% (2023 Madison County, IN)

Madison County and Labor Areas Historic Unemployment Trending compared to State - USA



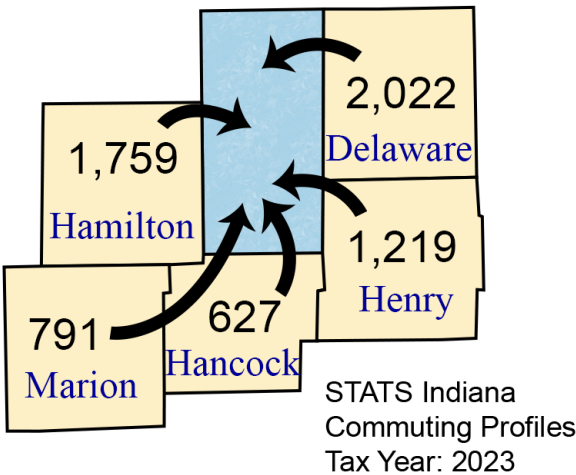
Cost of Labor

Average Cost of Labor data is not available at a local level. The State of Indiana's Cost of Doing Business is one of the lowest in the country, and is the lowest among the Midwestern states, according to the Tax Foundation.

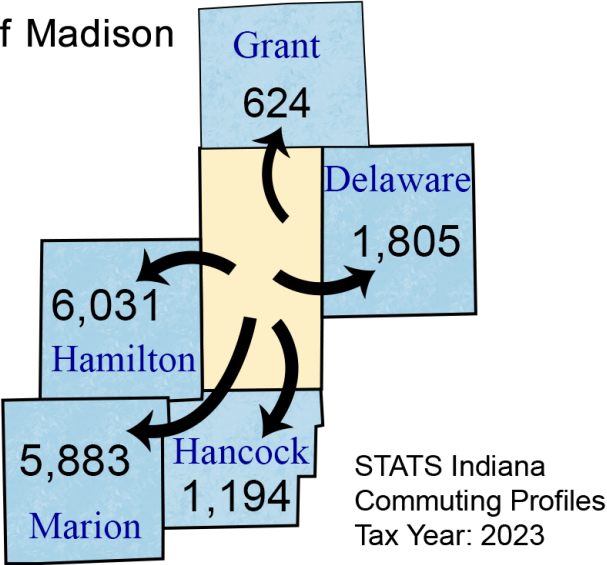
Commuting Patterns – Average Commute Time 26.1 Minutes

Madison County currently has over 15,000 workers leaving our community for jobs in neighboring Counties. We receive nearly 6,300 coming in from our neighbors. We would like to see that trend reversed by continuing to attract strong companies, with well-paying jobs, and a community focused corporate structure.

Top 5 Counties Sending Workers (totals 6,418) Into Madison



Top 5 Counties Receiving Workers (totals 15,537) Out of Madison



Unionization (2024)

	Private	Public	Total
Indianapolis-Carmel-Anderson MSA	5.8%	20.9%	7.8%
State of Indiana	7.2%	21.4%	9.0%

Source: UnionStats

No (0) New Unions in manufacturing Anderson MSA/Madison County over the last 30 years.

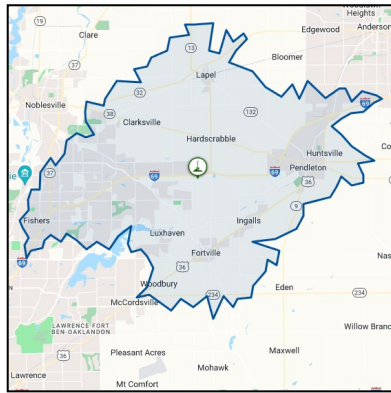
Labor Force Data by Drive Time for I-69 Exits in Madison County

**Current Labor Force (2024) - Drive Time
I-69 Exit 214, Ingalls IN**

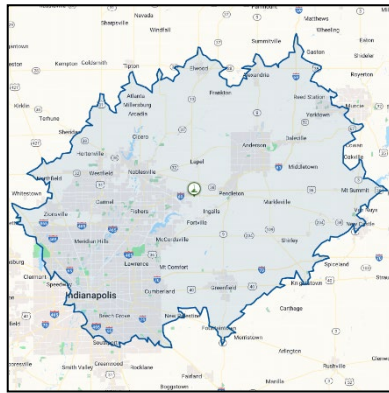
	15-min.	30-min.	45-min.	60-min.
Labor Force	72,073	762,549	1,188,261	1,384,765
Employed	68,951	725,581	1,132,153	1,317,819
Unemployed	2,544	35,123	53,001	63,462
In Armed Forces	578	1,845	3,107	3,484
Population	129,332	1,404,772	2,206,623	2,601,729

**Projected Labor Force (2029) - Drive Time
I-69 Exit 214, Ingalls IN**

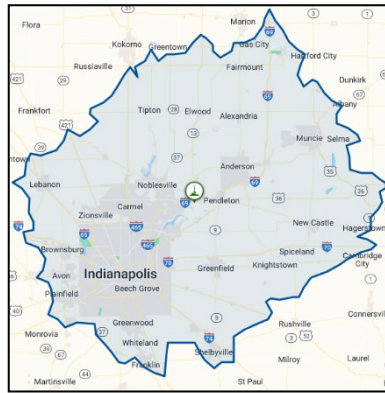
	15-min.	30-min.	45-min.	60-min.
Labor Force	80,349	787,631	1,228,369	1,426,262
Employed	77,543	749,010	1,171,686	1,359,810
Unemployed	2,153	36,530	53,264	62,640
In Armed Forces	653	2,091	3,419	3,812
Population	142,666	1,459,994	2,289,645	2,690,987



15 minute Drive-Time radius



30 minute Drive-Time radius



45 minute Drive-Time radius



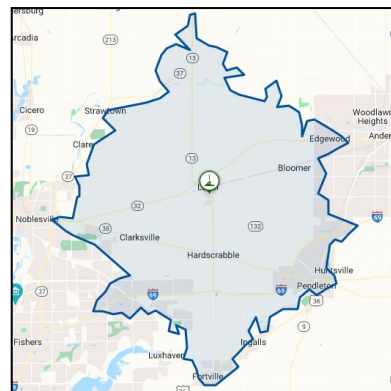
60 minute Drive-Time radius

**Current Labor Force (2024) - Drive Time
5 miles North of I-69 Exit 214, Lapel IN**

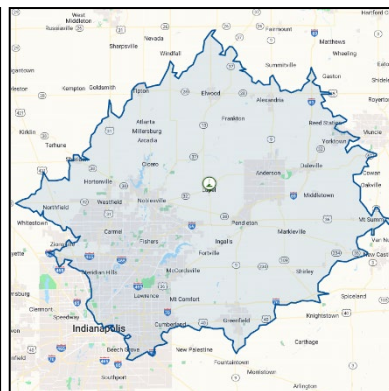
	15-min.	30-min.	45-min.	60-min.
Labor Force	20,487	578,345	1,129,712	1,357,951
Employed	19,754	550,391	1,076,161	1,292,455
Unemployed	710	26,351	50,726	62,027
In Armed Forces	23	1,603	2,825	3,469
Population	37,628	1,053,416	2,094,468	2,547,373

**Projected Labor Force (2029) - Drive Time
5 miles North of I-69 Exit 214, Lapel IN**

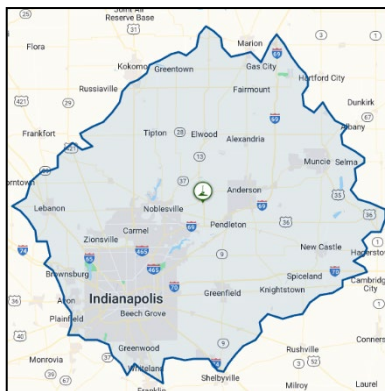
	15-min.	30-min.	45-min.	60-min.
Labor Force	22,961	601,436	1,164,373	1,399,174
Employed	22,212	573,029	1,109,923	1,333,922
Unemployed	722	26,580	51,341	61,454
In Armed Forces	27	1,827	3,109	3,798
Population	41,597	1,103,406	2,168,583	2,635,984



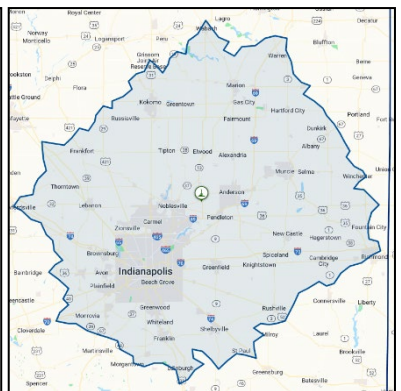
15 minute Drive-Time radius



30 minute Drive-Time radius



45 minute Drive-Time radius



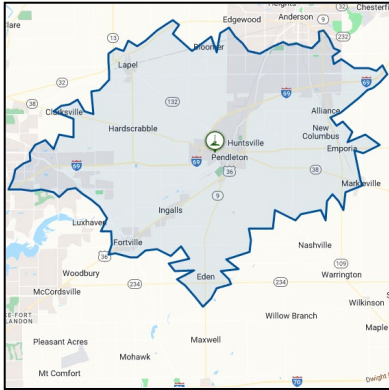
60 minute Drive-Time radius

Current Labor Force (2024) - Drive Time I-69 Exit 219, Pendleton IN

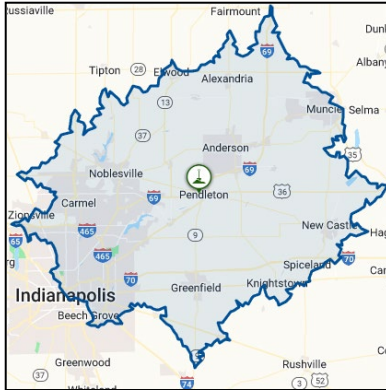
	15-min.	30-min.	45-min.	60-min.
Labor Force	37,887	670,170	1,180,292	1,390,889
Employed	36,113	637,236	1,123,959	1,323,316
Unemployed	1,606	31,216	53,378	64,043
In Armed Forces	168	1,718	2,955	3,530
Population	74,685	1,234,624	2,194,150	2,615,233

Projected Labor Force (2029) - Drive Time I-69 Exit 219, Pendleton IN

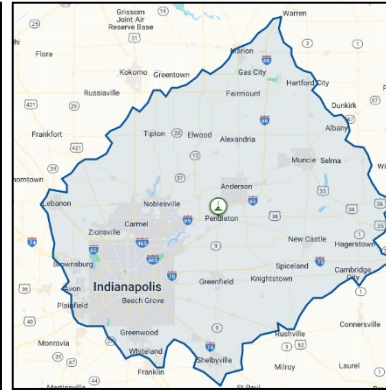
	15-min.	30-min.	45-min.	60-min.
Labor Force	41,610	693,293	1,217,957	1,431,485
Employed	39,757	659,799	1,160,685	1,364,737
Unemployed	1,665	31,555	54,015	62,891
In Armed Forces	188	1,939	3,257	3,857
Population	81,086	1,285,427	2,273,536	2,703,277



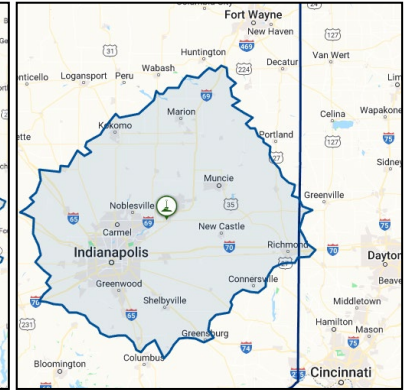
15 minute Drive-Time radius



30 minute Drive-Time radius



45 minute Drive-Time radius



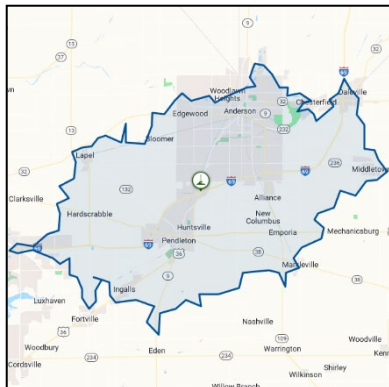
60 minute Drive-Time radius

Current Labor Force (2024) - Drive Time I-69 Exit 222, Anderson IN

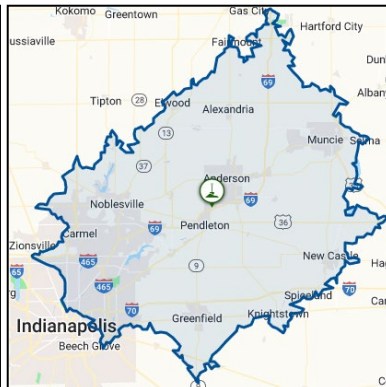
	15-min.	30-min.	45-min.	60-min.
Labor Force	42,940	563,100	1,108,646	1,366,964
Employed	40,749	534,793	1,056,007	1,300,728
Unemployed	2,133	26,710	49,976	62,794
In Armed Forces	58	1,597	2,663	3,442
Population	90,609	1,039,727	2,067,143	2,569,549

Projected Labor Force (2029) - Drive Time I-69 Exit 222, Anderson IN

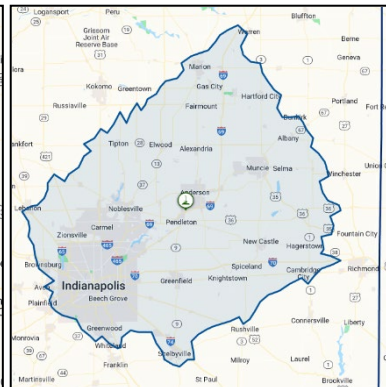
	15-min.	30-min.	45-min.	60-min.
Labor Force	44,691	583,541	1,138,983	1,407,897
Employed	42,240	555,144	1,084,549	1,342,242
Unemployed	2,390	26,597	51,497	61,884
In Armed Forces	61	1,800	2,937	3,771
Population	94,643	1,083,173	2,134,893	2,657,684



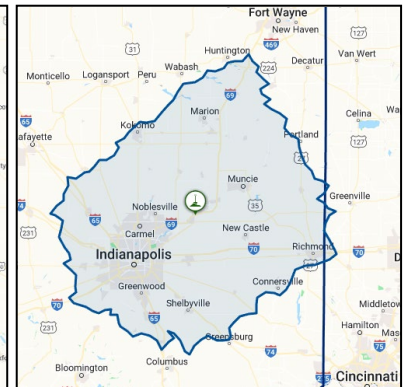
15 minute Drive-Time radius



30 minute Drive-Time radius



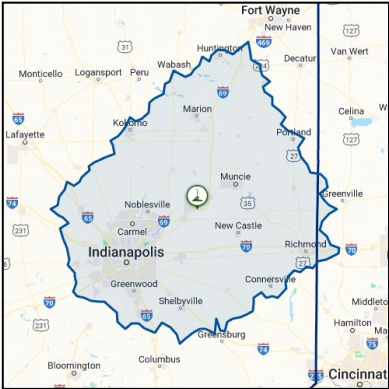
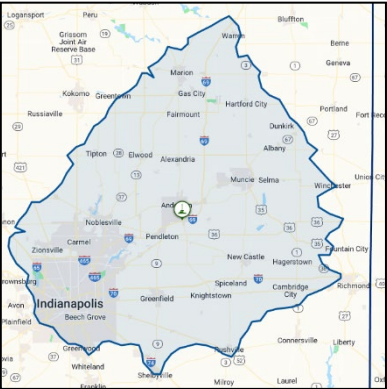
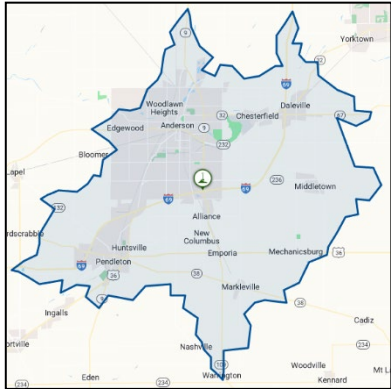
45 minute Drive-Time radius



60 minute Drive-Time radius

Current Labor Force (2024) - Drive Time I-69 Exit 226, Anderson IN				
	15-min.	30-min.	45-min.	60-min.
Labor Force	43,462	461,458	1,028,380	1,366,257
Employed	41,101	437,864	978,540	1,299,557
Unemployed	2,303	22,076	47,436	63,219
In Armed Forces	58	1,518	2,404	3,481
Population	92,482	858,386	1,921,286	2,569,242

Projected Labor Force (2029) - Drive Time I-69 Exit 226, Anderson IN				
	15-min.	30-min.	45-min.	60-min.
Labor Force	44,389	479,264	1,054,031	1,406,480
Employed	41,769	455,780	1,001,863	1,340,659
Unemployed	2,559	21,785	49,509	62,012
In Armed Forces	61	1,699	2,659	3,809
Population	94,939	894,483	1,980,190	2,656,214



15 minute Drive-Time radius

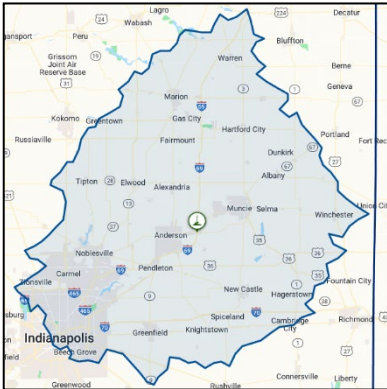
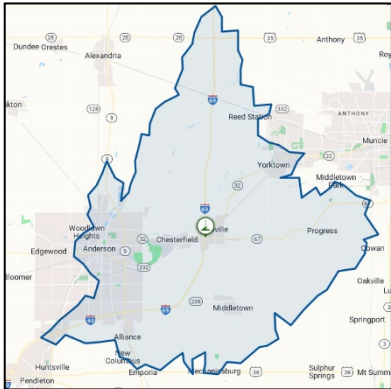
30 minute Drive-Time radius

45 minute Drive-Time radius

60 minute Drive-Time radius

Current Labor Force (2024) - Drive Time I-69 Exit 234, Chesterfield IN				
	15-min.	30-min.	45-min.	60-min.
Labor Force	33,330	283,850	807,247	1,347,270
Employed	31,715	268,568	766,798	1,281,201
Unemployed	1,595	14,067	38,601	62,761
In Armed Forces	20	1,215	1,848	3,308
Population	69,412	548,627	1,508,630	2,530,209

Projected Labor Force (2029) - Drive Time I-69 Exit 234, Chesterfield IN				
	15-min.	30-min.	45-min.	60-min.
Labor Force	33,658	298,375	832,116	1,383,559
Employed	31,899	283,303	790,519	1,318,639
Unemployed	1,739	13,702	39,528	61,298
In Armed Forces	20	1,370	2,069	3,622
Population	70,645	574,880	1,562,724	2,611,743



15 minute Drive-Time radius

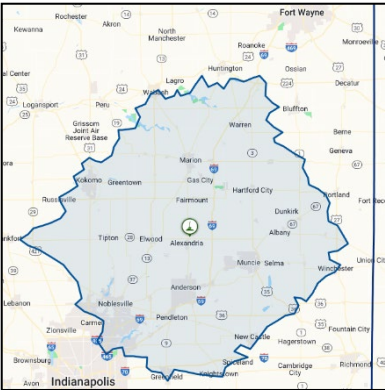
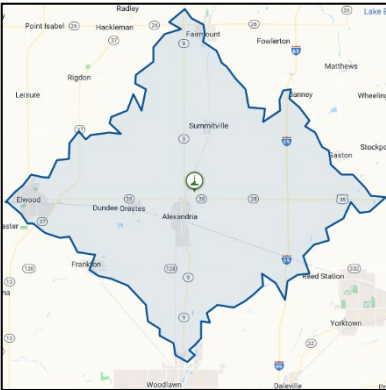
30 minute Drive-Time radius

45 minute Drive-Time radius

60 minute Drive-Time radius

Current Labor Force (2024) - Drive Time 5 miles West of I-69 Exit 245, Alexandria IN				
	15-min.	30-min.	45-min.	60-min.
Labor Force	15,296	171,131	444,785	1,044,042
Employed	14,476	161,113	421,988	990,900
Unemployed	797	9,785	21,055	50,766
In Armed Forces	23	233	1,742	2,376
Population	29,445	351,464	853,845	1,976,377

Projected Labor Force (2029) - Drive Time 5 miles West of I-69 Exit 245, Alexandria IN				
	15-min.	30-min.	45-min.	60-min.
Labor Force	15,601	174,207	463,432	1,070,156
Employed	14,632	163,602	441,688	1,017,191
Unemployed	944	10,363	19,819	50,340
In Armed Forces	25	242	1,925	2,625
Population	30,109	357,012	889,285	2,034,708



15 minute Drive-Time radius

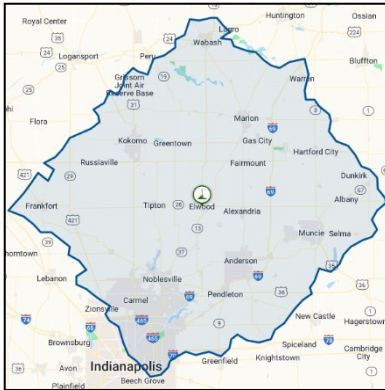
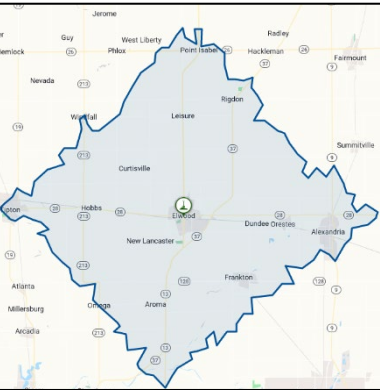
30 minute Drive-Time radius

45 minute Drive-Time radius

60 minute Drive-Time radius

Current Labor Force (2024) - Drive Time 20 miles North of I-69 Exit 219 and 15 miles West of I-69 Exit 245, Elwood IN				
	15-min.	30-min.	45-min.	60-min.
Labor Force	12,415	218,729	646,083	1,226,580
Employed	11,695	206,374	613,053	1,166,158
Unemployed	684	11,675	31,204	57,429
In Armed Forces	36	680	1,826	2,993
Population	24,524	427,215	1,218,033	2,308,812

Projected Labor Force (2029) - Drive Time 20 miles North of I-69 Exit 219 and 15 miles West of I-69 Exit 245, Elwood IN				
	15-min.	30-min.	45-min.	60-min.
Labor Force	12,910	225,536	666,656	1,253,665
Employed	12,055	213,169	634,098	1,193,234
Unemployed	815	11,653	30,517	57,166
In Armed Forces	40	714	2,041	3,265
Population	25,394	439,947	1,261,424	2,374,706



15 minute Drive-Time radius

30 minute Drive-Time radius

45 minute Drive-Time radius

60 minute Drive-Time radius

Wage Data - Manufacturing, Engineering & Production

Manufacturing Operation Management, Engineering & Production Wages in Madison County Labor Shed

(Indianapolis-Carmel-Greenwood MSA & Muncie MSA, BLS May 2024)

*Anderson-Madison County is included in the Indianapolis-Carmel-Greenwood MSA.

**Neighboring Muncie can be more reflective of Madison County area wages.

MSA Area Name	OCC Code	OCC Title	Hourly Mean	Hourly Median
Indy-Carmel-Greenwood	11-1021	General and Operations Managers	\$72.23	\$59.41
Muncie	11-1021	General and Operations Managers	\$58.46	\$45.19
Indy-Carmel-Greenwood	11-3051	Industrial Production Managers	\$63.11	\$58.08
Muncie	11-3051	Industrial Production Managers	\$49.97	\$47.83
Indy-Carmel-Greenwood	17-2071	Electrical Engineers	\$53.74	\$50.06
Indy-Carmel-Greenwood	17-2112	Industrial Engineers	\$47.87	\$47.01
Muncie	17-2112	Industrial Engineers	\$40.85	\$39.30
Indy-Carmel-Greenwood	17-2141	Mechanical Engineers	\$48.75	\$46.26
Muncie	17-2141	Mechanical Engineers	\$42.82	\$40.18
Indy-Carmel-Greenwood	17-3012	Electrical and Electronics Drafters	\$34.13	\$37.15
Indy-Carmel-Greenwood	17-3013	Mechanical Drafters	\$32.99	\$31.45
Indy-Carmel-Greenwood	17-3023	Electrical and Electronic Engineering Technologists and Technicians	\$32.81	\$30.62
Indy-Carmel-Greenwood	17-3026	Industrial Engineering Technologists and Technicians	\$28.45	\$28.49
Indy-Carmel-Greenwood	17-3027	Mechanical Engineering Technologists and Technicians	\$31.94	\$31.63
Indy-Carmel-Greenwood	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$55.71	\$48.24
Muncie	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$44.32	\$36.47
Indy-Carmel-Greenwood	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$37.87	\$31.32
Muncie	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$34.03	\$29.72
Indy-Carmel-Greenwood	43-5061	Production, Planning, and Expediting Clerks	\$29.02	\$27.30
Muncie	43-5061	Production, Planning, and Expediting Clerks	\$29.52	\$29.03
Indy-Carmel-Greenwood	49-9041	Industrial Machinery Mechanics	\$32.86	\$31.51
Muncie	49-9041	Industrial Machinery Mechanics	\$30.08	\$29.87
Indy-Carmel-Greenwood	49-9043	Maintenance Workers, Machinery	\$30.84	\$31.25
Indy-Carmel-Greenwood	51-0000	Production Occupations	\$23.69	\$22.29
Muncie	51-0000	Production Occupations	\$21.99	\$21.05
Indy-Carmel-Greenwood	51-1011	First-Line Supervisors of Production and Operating Workers	\$36.08	\$35.56
Muncie	51-1011	First-Line Supervisors of Production and Operating Workers	\$32.76	\$30.46
Indy-Carmel-Greenwood	51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	\$20.94	\$20.03
Indy-Carmel-Greenwood	51-2090	Miscellaneous Assemblers and Fabricators	\$20.23	\$19.08
Muncie	51-2090	Miscellaneous Assemblers and Fabricators	\$20.01	\$20.68
Indy-Carmel-Greenwood	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$21.94	\$21.95
Muncie	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$21.67	\$21.76
Indy-Carmel-Greenwood	51-4041	Machinists	\$25.41	\$22.90
Muncie	51-4041	Machinists	\$22.29	\$21.05
Indy-Carmel-Greenwood	51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$20.14	\$18.75
Indy-Carmel-Greenwood	51-4111	Tool and Die Makers	\$30.69	\$30.30
Muncie	51-4111	Tool and Die Makers	\$27.44	\$25.00
Indy-Carmel-Greenwood	51-4121	Welders, Cutters, Solderers, and Brazers	\$25.56	\$23.70
Muncie	51-4121	Welders, Cutters, Solderers, and Brazers	\$24.40	\$23.97
Indy-Carmel-Greenwood	51-9161	Computer Numerically Controlled Tool Operators	\$23.81	\$23.22
Muncie	51-9161	Computer Numerically Controlled Tool Operators	\$21.19	\$21.39
Indy-Carmel-Greenwood	51-9162	Computer Numerically Controlled Tool Programmers	\$31.00	\$29.00
Indy-Carmel-Greenwood	51-9198	Helpers—Production Workers	\$19.11	\$17.95
Muncie	51-9198	Helpers—Production Workers	\$15.95	\$13.76
Indy-Carmel-Greenwood	51-9199	Production Workers, All Other	\$21.56	\$20.38

Wage Data - Warehousing

Manufacturing Operation Management, Engineering & Production Wages in Madison County Labor Shed

(Indianapolis-Carmel-Greenwood MSA & Muncie MSA, BLS May 2024)

*Anderson-Madison County is included in the Indianapolis-Carmel-Greenwood MSA.

**Neighboring Muncie can be more reflective of Madison County area wages.

MSA Area Name	OCC Code	OCC Title	Hourly Mean	Hourly Median
Indy-Carmel-Greenwood	11-1021	General and Operations Managers	\$72.23	\$59.41
Muncie	11-1021	General and Operations Managers	\$58.46	\$45.19
Indy-Carmel-Greenwood	11-3051	Industrial Production Managers	\$63.11	\$58.08
Muncie	11-3051	Industrial Production Managers	\$49.97	\$47.83
Indy-Carmel-Greenwood	17-2071	Electrical Engineers	\$53.74	\$50.06
Indy-Carmel-Greenwood	17-2112	Industrial Engineers	\$47.87	\$47.01
Muncie	17-2112	Industrial Engineers	\$40.85	\$39.30
Indy-Carmel-Greenwood	17-2141	Mechanical Engineers	\$48.75	\$46.26
Muncie	17-2141	Mechanical Engineers	\$42.82	\$40.18
Indy-Carmel-Greenwood	17-3012	Electrical and Electronics Drafters	\$34.13	\$37.15
Indy-Carmel-Greenwood	17-3013	Mechanical Drafters	\$32.99	\$31.45
Indy-Carmel-Greenwood	17-3023	Electrical and Electronic Engineering Technologists and Technicians	\$32.81	\$30.62
Indy-Carmel-Greenwood	17-3026	Industrial Engineering Technologists and Technicians	\$28.45	\$28.49
Indy-Carmel-Greenwood	17-3027	Mechanical Engineering Technologists and Technicians	\$31.94	\$31.63
Indy-Carmel-Greenwood	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$55.71	\$48.24
Muncie	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$44.32	\$36.47
Indy-Carmel-Greenwood	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$37.87	\$31.32
Muncie	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$34.03	\$29.72
Indy-Carmel-Greenwood	43-5061	Production, Planning, and Expediting Clerks	\$29.02	\$27.30
Muncie	43-5061	Production, Planning, and Expediting Clerks	\$29.52	\$29.03
Indy-Carmel-Greenwood	49-9041	Industrial Machinery Mechanics	\$32.86	\$31.51
Muncie	49-9041	Industrial Machinery Mechanics	\$30.08	\$29.87
Indy-Carmel-Greenwood	49-9043	Maintenance Workers, Machinery	\$30.84	\$31.25
Indy-Carmel-Greenwood	51-0000	Production Occupations	\$23.69	\$22.29
Muncie	51-0000	Production Occupations	\$21.99	\$21.05
Indy-Carmel-Greenwood	51-1011	First-Line Supervisors of Production and Operating Workers	\$36.08	\$35.56
Muncie	51-1011	First-Line Supervisors of Production and Operating Workers	\$32.76	\$30.46
Indy-Carmel-Greenwood	51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	\$20.94	\$20.03
Indy-Carmel-Greenwood	51-2090	Miscellaneous Assemblers and Fabricators	\$20.23	\$19.08
Muncie	51-2090	Miscellaneous Assemblers and Fabricators	\$20.01	\$20.68
Indy-Carmel-Greenwood	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$21.94	\$21.95
Muncie	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$21.67	\$21.76
Indy-Carmel-Greenwood	51-4041	Machinists	\$25.41	\$22.90
Muncie	51-4041	Machinists	\$22.29	\$21.05
Indy-Carmel-Greenwood	51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$20.14	\$18.75
Indy-Carmel-Greenwood	51-4111	Tool and Die Makers	\$30.69	\$30.30
Muncie	51-4111	Tool and Die Makers	\$27.44	\$25.00
Indy-Carmel-Greenwood	51-4121	Welders, Cutters, Solderers, and Brazers	\$25.56	\$23.70
Muncie	51-4121	Welders, Cutters, Solderers, and Brazers	\$24.40	\$23.97
Indy-Carmel-Greenwood	51-9161	Computer Numerically Controlled Tool Operators	\$23.81	\$23.22
Muncie	51-9161	Computer Numerically Controlled Tool Operators	\$21.19	\$21.39
Indy-Carmel-Greenwood	51-9162	Computer Numerically Controlled Tool Programmers	\$31.00	\$29.00
Indy-Carmel-Greenwood	51-9198	Helpers—Production Workers	\$19.11	\$17.95
Muncie	51-9198	Helpers—Production Workers	\$15.95	\$13.76
Indy-Carmel-Greenwood	51-9199	Production Workers, All Other	\$21.56	\$20.38

Wage Data Office & Administrative

Office & Administrative Occupation Wages in Madison County Labor Shed (Indianapolis-Carmel-Greenwood MSA* & Muncie MSA**, BLS May 2024)

*Anderson-Madison County is included in the Indianapolis-Carmel-Greenwood MSA.

**Neighboring Muncie can be more reflective of Madison County area wages.

MSA Area Name	OCC Code	OCC Title	Hourly Mean	Hourly Median
Indy-Carmel-Greenwood	11-2021	Marketing Managers	\$64.61	\$61.43
Muncie	11-2021	Marketing Managers	\$57.62	\$53.97
Indy-Carmel-Greenwood	11-2022	Sales Managers	\$72.24	\$63.03
Muncie	11-2022	Sales Managers	\$60.88	\$54.35
Indy-Carmel-Greenwood	11-3012	Administrative Services Managers	\$60.77	\$53.80
Muncie	11-3012	Administrative Services Managers	\$49.79	\$46.84
Indy-Carmel-Greenwood	11-3021	Computer and Information Systems Managers	\$71.19	\$66.79
Muncie	11-3021	Computer and Information Systems Managers	\$61.18	\$61.26
Indy-Carmel-Greenwood	11-3031	Financial Managers	\$75.66	\$67.15
Muncie	11-3031	Financial Managers	\$62.21	\$52.75
Indy-Carmel-Greenwood	11-3061	Purchasing Managers	\$68.87	\$63.27
Indy-Carmel-Greenwood	11-3111	Compensation and Benefits Managers	\$59.30	\$53.03
Indy-Carmel-Greenwood	11-3121	Human Resources Managers	\$73.59	\$63.21
Muncie	11-3121	Human Resources Managers	\$58.01	\$53.73
Indy-Carmel-Greenwood	13-0000	Business and Financial Operations Occupations	\$41.73	\$37.34
Muncie	13-0000	Business and Financial Operations Occupations	\$35.19	\$31.06
Indy-Carmel-Greenwood	13-1071	Human Resources Specialists	\$34.01	\$30.29
Muncie	13-1071	Human Resources Specialists	\$31.30	\$28.64
Indy-Carmel-Greenwood	13-1161	Market Research Analysts and Marketing Specialists	\$36.13	\$31.59
Muncie	13-1161	Market Research Analysts and Marketing Specialists	\$30.70	\$28.73
Indy-Carmel-Greenwood	13-1199	Business Operations Specialists, All Other	\$40.49	\$37.49
Muncie	13-1199	Business Operations Specialists, All Other	\$29.58	\$29.80
Indy-Carmel-Greenwood	15-0000	Computer and Mathematical Occupations	\$45.30	\$41.74
Muncie	15-0000	Computer and Mathematical Occupations	\$38.11	\$36.70
Indy-Carmel-Greenwood	15-1232	Computer User Support Specialists	\$29.12	\$28.59
Muncie	15-1232	Computer User Support Specialists	\$26.87	\$25.74
Indy-Carmel-Greenwood	15-1244	Network and Computer Systems Administrators	\$43.51	\$40.00
Muncie	15-1244	Network and Computer Systems Administrators	\$38.19	\$34.90
Indy-Carmel-Greenwood	43-0000	Office and Administrative Support Occupations	\$23.40	\$22.05
Muncie	43-0000	Office and Administrative Support Occupations	\$21.02	\$19.37
Indy-Carmel-Greenwood	43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$36.11	\$34.72
Muncie	43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$30.93	\$29.42
Indy-Carmel-Greenwood	43-3011	Bill and Account Collectors	\$21.96	\$20.94
Muncie	43-3011	Bill and Account Collectors	\$18.78	\$18.98
Indy-Carmel-Greenwood	43-3021	Billing and Posting Clerks	\$22.77	\$22.00
Muncie	43-3021	Billing and Posting Clerks	\$20.75	\$19.32
Indy-Carmel-Greenwood	43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$23.97	\$23.10
Muncie	43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$21.22	\$20.02
Indy-Carmel-Greenwood	43-3051	Payroll and Timekeeping Clerks	\$25.34	\$24.68
Muncie	43-3051	Payroll and Timekeeping Clerks	\$21.01	\$20.84
Indy-Carmel-Greenwood	43-3061	Procurement Clerks	\$22.98	\$23.03
Indy-Carmel-Greenwood	43-4051	Customer Service Representatives	\$22.07	\$20.25
Muncie	43-4051	Customer Service Representatives	\$19.38	\$17.83
Indy-Carmel-Greenwood	43-5071	Shipping, Receiving, and Inventory Clerks	\$23.13	\$22.91
Muncie	43-5071	Shipping, Receiving, and Inventory Clerks	\$20.27	\$19.86
Indy-Carmel-Greenwood	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$21.53	\$20.43
Muncie	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$19.42	\$19.72
Indy-Carmel-Greenwood	43-9199	Office and Administrative Support Workers, All Other	\$24.02	\$22.11

Tax Structure

Indiana ranks 1st in the Midwest and 9th nationally in the Tax Foundation's 2024 State Business Tax Climate Index. Indiana is a **Right-to-Work** State with a **AAA Bond Rating**.

Tax Structure	Local Rate	State Rate	Notes
Real Property Tax	Local Rate or 3% Cap	0%	100% of Assessed Value*
Personal Property Tax	Local Rate or 3% Cap	0%	100% of Assessed Value*
Machine & Equipment Tax	Local Rate or 3% Cap	0%	100% of Assessed Value*
Corporate Income Tax	0%	4.9%	**
Individual Personal Income Tax	2.25%	2.95%	Will be 2.9% in 2027
Sales and Use Tax	0%	7%	Exemptions possible***
Electricity	0%	7%	Exempt if used in production
Natural Gas	0%	7%	Exempt if used in production
Water	0%	7%	Exempt if used in production
Telecommunications	0%	7%	--
Construction	0%	7%	ONLY if the contractor's customer is tax exempt applicable***
Machinery and Equipment used in Production	0%	7%	Exempt if used in production
Replacement – Repair Parts	0%	7%	Exemptions possible***
Building Construction Materials	0%	7%	--
Non-Production Machinery & Equipment	0%	7%	--
Pollution Control Equipment	0%	7%	Exemptions possible***
Raw Materials	0%	7%	Exemptions possible***
Building Construction Labor	0%	7%	Exemptions possible***
Office Furniture – Fixtures – Equipment	0%	7%	--
Software	0%	7%	Exemptions possible***
Professional Services	0%	7%	Exemptions possible***

NO (0%) Franchise Tax, Local Occupation Tax, Inventory Tax, Inheritance Tax, or Gross Receipt Tax.

***Real Property Tax**

The property tax rate in Indiana is capped at 1% for homesteads, 2% for other residential property and farmland, and 3% for commercial, industrial, and personal property. Business owners will pay the lesser of (1) effective rate on the property's net property value after adjustment(s) from any applicable credit(s) such as tax abatement or (2) 3% on gross assessed property value. This means while the taxing district's effective rates may be higher, the maximum paid is capped at 3%.

Indiana's real property tax is assessed at 100% of market-based value. Real property includes improvements (buildings and pavements) and lands. In most cases the market value in use for new construction should approximate construction cost. Real property is assessed by the County Assessor. Real property tax for new construction can be estimated as:

$$\text{Cost} \times \text{Effective Tax Rate (or 3\% max)} = \text{Real Property Tax}$$

Personal Property Tax

Tangible Depreciable Personal Property, the assessed value for business depreciable personal property (i.e. machinery, equipment and office furniture) is calculated by multiplying the federal tax cost by the appropriate true-tax-value percentage. There are four depreciation tables called "pools". The proper "pool" is determined based on the federal tax life of the asset. For example, the assessed value of two-year-old property with a seven-year life for federal tax would be calculated as cost times 56 percent. Please note Indiana has eliminated the "30% floor" for personal property taxes for most companies in 2025. Previously, Indiana stipulated that the assessed value of a business' personal property could not fall below 30% of its acquisition cost.

For personal property placed in service after January 1, 2025, the property is no longer subject to the 30% floor unless the property is located in an existing TIF district for which the base assessed value is determined before January 1, 2025. The property is still subject to the 30% floor if it is located in an existing TIF district.

Special Tools, Indiana regulation allows special valuation treatment for qualifying "special tools" which may include tools, dies, jigs, molds, patterns and gauges. Qualifying special tools are valued at 30 percent in year one and three percent thereafter. Special tools are not subject to the 30 percent valuation floor.

Business Tangible Personal Property is the value of all property besides real estate that is used in your business or organization. It includes equipment used in producing income or held as an investment; billboards; foundations for the equipment; and all other tangible property other than real property. Equipment or machinery used for the production, manufacture, fabrication, assembly, or processing of other personal property, as well as R&D purposes. Computer application software is considered an intangible asset and is not assessable. (per the Indiana Department of Local Government Finance)

Tangible Personal Property Not Placed in Service (CIP), business tangible depreciable personal property not placed in service as of March 1 is valued at 10 percent of cost. Unlike real property, personal property is self-reported in Indiana, which means the taxpayer is responsible for reporting all tangible personal property. The taxpayer also decides which depreciation schedule to use when reporting personal property depending on the life of the property.

Depreciation Schedule

Depreciation schedules for manufacturing machinery, equipment and real property are chosen by the company. Most common depreciation schedules for manufacturing are Pool 2 and 3.

Year	1	2	3	4	5	6	7	8	9	10
Pool 1 Depreciation	65%	50%	35%	20%	20%	20%	20%	20%	20%	0%
Pool 2 Depreciation	40%	56%	42%	32%	24%	18%	15%	0%	0%	0%
Pool 3 Depreciation	40%	60%	55%	45%	37%	30%	25%	20%	16%	12%
Pool 4 Depreciation	40%	60%	63%	54%	46%	40%	34%	29%	25%	21%

****EXAMPLE** Tax Breakdown**

Anderson Fall Creek 039 - 2024 Payable 2025 - Total Tax Rate: 3.926300% - 3% Tax Cap

Fund	Rate	Fund %	Tax %
Madison County	0.629600		16.04%
County General Fund 01	0.518600	82.37%	13.21%
County Health Fund 01	0.018800	2.99%	0.48%
Cumulative Bridge Fund 01	0.075000	11.91%	1.91%
Parks and Recreation	0.009300	1.48%	0.24%
Reassessment Fund 2015 01	0.007900	1.25%	0.20%
Fallcreek Township	0.002500		0.06%
Township Assistance 01	0.001800	72.00%	0.05%
Township Tax Fund 01	0.000700	28.00%	0.02%
Anderson Civil City	2.415100		61.51%
Airport Fund 03	0.041400	1.71%	1.05%
Corporation Fund 02	1.889700	78.25%	48.13%
Fireman Pension Fund 22	0.046900	1.94%	1.19%
MVH Fund 11	0.014900	0.62%	0.38%
PAARK BOND	0.011100	0.46%	0.28%
Park & Recreation 01	0.308400	12.77%	7.85%
Policeman Pension Fund 22	0.048500	2.01%	1.24%
Sanitary District Sinking F 03	0.054200	2.24%	1.38%
South Madison School District	0.787600		20.06%
Operation	0.367700	46.69%	9.37%
School Debt Service Fund 01	0.419900	53.31%	10.69%
Pendleton Community Library	0.083100		2.12%
Debt Payment	0.028700	34.54%	0.73%
Library General Fund 03	0.054400	65.46%	1.39%
Special	0.008400		0.21%
Solid Waste Rate 01	0.008400	100.00%	0.21%

http://treasurer.madison.in.datapitstop.us/cgi.exe?CALL_PROGRAM=C009RATES&FINDINFO=978082&FIND_TAXYEAR=2024

****Corporate Income Tax**

The Corporate Adjusted Gross Income Tax is calculated based on the adjusted gross income, which is a company's federal adjusted gross income with certain adjustments. This method of determination simplifies tax calculations for corporations and does not apply to S corporations and not-for-profit organizations. It is not federal tax deductible and accelerate and bonus depreciation is allowed. Corporate Income Tax Credit programs are available through the State of Indiana.

*****Sales Tax Exemption**

The Indiana sales tax exemptions for manufacturing are available on purchases of manufacturing machinery, tools, and equipment that are "directly used" in production, manufacture, fabrication, assembly, extraction, mining, processing, refining, or finishing of tangible personal property. The Indiana sales tax exemptions for manufacturing also include property incorporated as a part of the final product and property consumed that is directly used in the production process.

Indiana offers an exemption from state sales tax on the purchase of electricity, natural gas, and water used in qualifying production activities. Construction materials sales tax exemption is only applicable if the purchase is ultimately for an exempt entity like a non-profit organization or government. For a project that is a for-profit private company, it would not be applicable. If the contractor is buying materials for a client who would be able to purchase those materials as exempt entity themselves (non-profit or government), then the contractor can apply for exemption also.

Single Sales Factor Apportionment

The Indiana portion of a corporation's tax liability is based solely on the portion of the company's sales in the State of Indiana.

Unemployment Insurance Tax

Indiana was ranked 9th in the nation by the Tax Foundation in the 2021 State Business Tax Climate Index Ranking for Unemployment Insurance Tax. Unemployment Insurance Tax ranges from 0.5% to 7.4%. Most new employers are assessed at a rate of 2.5%. Governmental entities, construction companies, and successor employers have different new employer rates. The organization pays the premium rate on the first \$9,500 of wages per employee, per year. If the organization has at least 36 continuous months of liability and wages as of June 30th, it will receive a calculated merit rate for next calendar year.

Workers' Compensation

Indiana ranks # 3 in the nation for lowest Workers' Compensation Premium Rate at \$0.77 per \$100 of payroll.

Payroll Taxes

FICA (Social Security) – 6.2% (6.2% on the first \$132,900 wages paid)

Medicare – 1.45% or 2.35% (1.45% on the first \$200,000 and 2.35% above \$200,000)

State of Indiana Business Overview



BUSINESS COST COMPARISON - MIDWEST

Taxes & Factors	INDIANA	ILLINOIS	KENTUCKY	MICHIGAN	OHIO
Corporate Income Tax Rate	4.9%	9.5% (7.0% + 2.5% replacement tax)	5.0%	6.0%	None
State Apportionment of Corporate Income	Single Sales Factor	Single Sales Factor	Single Sales Factor	Single Sales Factor	No State Income Tax
Gross Receipts Tax	None	None	None	None	0.26%
Individual Income Tax Rate	2.95%	4.95% *	3.5%	4.25%	2.75%
Local Average Individual Income Tax Rate ^(a)	0.49%	None	1.31%	0.18%	1.49%
Sales Tax Rate	7.0%	6.25%	6.0%	6.0%	5.75%
Local Average Sales Tax Rate ^(b)	None	2.67%	None	None	1.55%
2026 Tax Foundation Property Tax Index Rank	4	41	30	29	5
Inventory Tax	No	No	Yes (Offset by tax credit)	Partial	No
Unemployment Insurance Tax - New Employer ^(c)	\$238	\$524	\$300	\$257	\$243
Workers' Compensation Premium Rate Rank	7	39	11	16	5
Workers' Compensation Premium Rate Index (Per \$100 of Payroll)	\$0.71	\$1.34	\$0.76	\$0.90	\$0.68
Mean Hourly Wage ^(d)	\$30.44	\$37.62	\$29.12	\$32.88	\$31.51
Cost of Living Index	95.7	99.9	92.4	91.3	92.8
Right To Work	Yes	No	Yes	No - Repealed 2023	No

(a) The effective local income tax rate is calculated by taking the mean of the income tax rate in the most populous city and the capital city.
(b) City, county and municipal rates vary. These rates are weighted by population to compute an average local tax rate.
(c) Highest new employer (non-construction/mining) rate multiplied by highest new employer wage base
(d) QCEW 2024 - Statewide, Total-all industries, Private, All establishment sizes, Average Annual Pay/2080
Source: Tax Foundation (12/2025), Oregon Dept. of Consumer & Business Services (Oregon Workers' Compensation Premium Rate Ranking, 1/2024), Various state unemployment insurance agencies, ADP 2025 FastFacts, Bureau of Labor Statistics - Quarterly Census of Employment & Wages (9/2025), C2ER 2025 State Index, National Right To Work Legal Defense Foundation, Area Development (9/2025), Chief Executive (4/2025), CNBC (7/2025), Forbes (1/2024), Site Selection Magazine (5/2025), S&P Global Rating (1/2026), Business Facilities (7/2025).
* Illinois businesses such as S - Corps and partnerships that pay taxes through individual returns rather than corporate are subject to an additional 1.5% personal property replacement tax.

BUSINESS COST COMPARISON - MIDWEST

State Rankings	INDIANA	ILLINOIS	KENTUCKY	MICHIGAN	OHIO
Forbes -Best States to Start a Business - 2024	2	28	24	40	6
Site Selection -Prosperity Cup Top 10 - 2025	2	9	8	7	6
CNBC -America's Top States for Doing Business 2025 - Cost of Doing Business	3	19	9	4	2
CNBC -America's Top States for Doing Business 2025 - Business Friendliness	5	38	16	14	25
Area Development -2025 Top States for Doing Business - Access to Qualified Labor	6	10	Not Ranked in Top 10	Not Ranked in Top 10	4
Chief Executive -2025 Best & Worst States for Business	6	48	18	17	12
Business Facilities -2025 State Rankings - Best Business Climate	7	Not Ranked in Top 10	Not Ranked in Top 10	Not Ranked in Top 10	Not Ranked in Top 10
Tax Foundation -2026 State Tax Competitiveness Index	10	38	25	16	39
S&P Global State Credit Rating -General Obligation or ICR	AAA	A-	A+	AA	AAA

Incentives Overview

Local Incentives - Applicable incentives vary based on project location and scope

Community Revitalization Enhancement District (CRED)

- Credit against a taxpayer's state and local tax liability for a qualified investment in that year
- Amount of credit is the qualified investment multiplied by twenty-five percent (25%)
- Special incentive packages may be based on recoupment of sales tax and/or state income tax amounts

Economic Development Revolving Loan Fund

- Loans of up to \$100,000 at rates as low as four percentage points below prime rate

Industrial Revenue Bonds

- Low-interest tax-exempt bonds; Interests on the bonds is exempt from federal and state income tax

New Market Tax Credit (NMTC)

- Taxpayers receive a Federal Tax Credit for making qualified equity investments
- The credit totals 39% over a seven year credit allowance period
- NMTC program may be layered with other federal tax benefits

Opportunity Zones

- Temporary deferral of taxes on previously earned capital gains reinvested into an Opportunity Fund.
- Basis step-up of previously earned capital gains invested, excluding up to 15% of the original gain from taxation.
- A permanent exclusion from taxable income of capital gains from the sale or exchange of an investment in an Opportunity Fund if the investment is held for at least 10 years.

Property Tax Abatement

- Any property owner in an economic revitalization area who makes improvements to real property or installs new or used manufacturing equipment from out of state is eligible for property tax abatement
- Commercial, industrial and equipment tax abatements are based upon project scope
- Time frame varies and may be abated up to ten years

Tax Increment Financing (TIF)

- TIF allows the city to use increased tax revenues stimulated by redevelopment or economic development to pay for the capital improvements, such as roads and utilities, within the TIF boundary.
- The net available bond proceeds may also be used by the company towards development cost.

Foreign Trade Zone (FTZ)

Companies that import or re-export can realize substantial time and financial savings. In just a 30-minute conversation with your CFO or CEO, an FTZ consultant is able to gather the data required to produce a feasibility study/cost-benefit analysis [INzone \(www.INzone.org\)](http://www.INzone.org) or 317-487-7200.

In an FTZ, your company could experience these benefits:

- **Duty Savings** - Imports may be admitted and held in an FTZ without paying U.S. Customs duties.
- **Flexibility** - All merchandise, whether domestic or foreign, may be placed in an FTZ, and then mix, manipulate, test, clean, process, repair, assemble, manufacture, etc. merchandise and goods.
- **Zone-to-Zone Transfer** - Items can be transferred between zones without being subjected to taxes.
- **Duty Rate Choice** - Pay the duty rate applicable to either the raw materials or the finished products manufactured from the raw materials, depending upon which is lower.
- **Shelf-Life** - Items can be stored indefinitely in an FTZ, unlike a bonded warehouse.
- **Labeling** - No country-of-origin labels are required on merchandise admitted to the FTZ.
- **Quota / Supply Chain Efficiency** - Zone users can bring in bulk shipments and store quota goods in a FTZ until the next quota period allows for importation and distribution into the U.S.

City of Anderson Incentives

Anderson Municipal Light & Power (AMLP) Economic Development Rider

- This ED Rider is available to a Qualifying Customer to encourage large power users to expand or create new operations within AMLP's service territory
- A Qualified Customer is a new or existing non-residential customer in AMLP's service territory that:
 - a. Meets the criteria for, and receives service under, Rate Schedule LP, IP, or ISTP;
 - b. Is establishing new operations or expanding existing operations that will result in new or additional demand of at least one (1) MW (1000 kW) at one delivery point (the "Qualifying Demand"), and
 - c. The new or expanded operations involve a capital investment of at least one million dollars (\$1,000,000) within AMLP's service territory
- Beginning with the effective date indicated in the Application for Rider ED submitted by the Qualifying Customer, AMLP will receive a credit on its wholesale bill for the qualifying new load. The incentive amount received by AMLP from the Indiana Municipal Power Agency for such load will be passed in full to Qualifying Customers. For reference purposes, the discount to the Qualifying Customer's wholesale cost for qualifying new load will be calculated according to the following schedule:

Months 1-12	20%
Months 13-24	15%
Months 25-36	10%
Months 37-48	10%
Months 49-60	5%

Other Cities and Towns in Madison County Incentives

Most Cities and Towns in Madison County have some version of an Economic Development Rider program through their specific local power provider. Each provider's program has slightly different details and requirements, which would be discussed once a project location is under consideration.

The State of Indiana, through the Indiana Economic Development Corporation (IEDC), offers a variety of business incentive programs for companies creating new jobs and investment in Indiana. <https://iedc.in.gov/>



Economic Development for a Growing Economy (EDGE) Tax Credit

The refundable corporate income tax credit calculated as a percentage (not to exceed 100%) of the expected increased tax withholdings generated from new jobs creation. The credit certification is phased in annually for up to 10 years based upon the employment ramp-up outlined by the business.

<https://iedc.in.gov/indiana-advantages/investments/economic-development-for-a-growing-economy-tax-credit>

Headquarters Relocation Tax Credit (HRTC)

A tax credit to corporations that relocate their headquarters to Indiana. The credit is assessed against the corporation's state tax liability. The Small Headquarters Relocation Tax Credit (S-HQRTC) provides a refundable tax credit to a small, high-growth business that relocates its headquarters or the number of employees that equals 80% of the company's total payroll to Indiana.

<https://iedc.in.gov/indiana-advantages/investments/headquarters-relocation-tax-credit/overview>

Hoosier Business Investment (HBI) Tax Credit

The non-refundable corporate income tax credits calculated as a percentage of the eligible capital investment to support the project. The credit may be certified annually, based on the phase-in of eligible capital investment, over a period of two full calendar years from the commencement of the project.

<https://iedc.in.gov/indiana-advantages/investments/hoosier-business-investment-tax-credit/overview>

Skills Enhancement Fund (SEF)

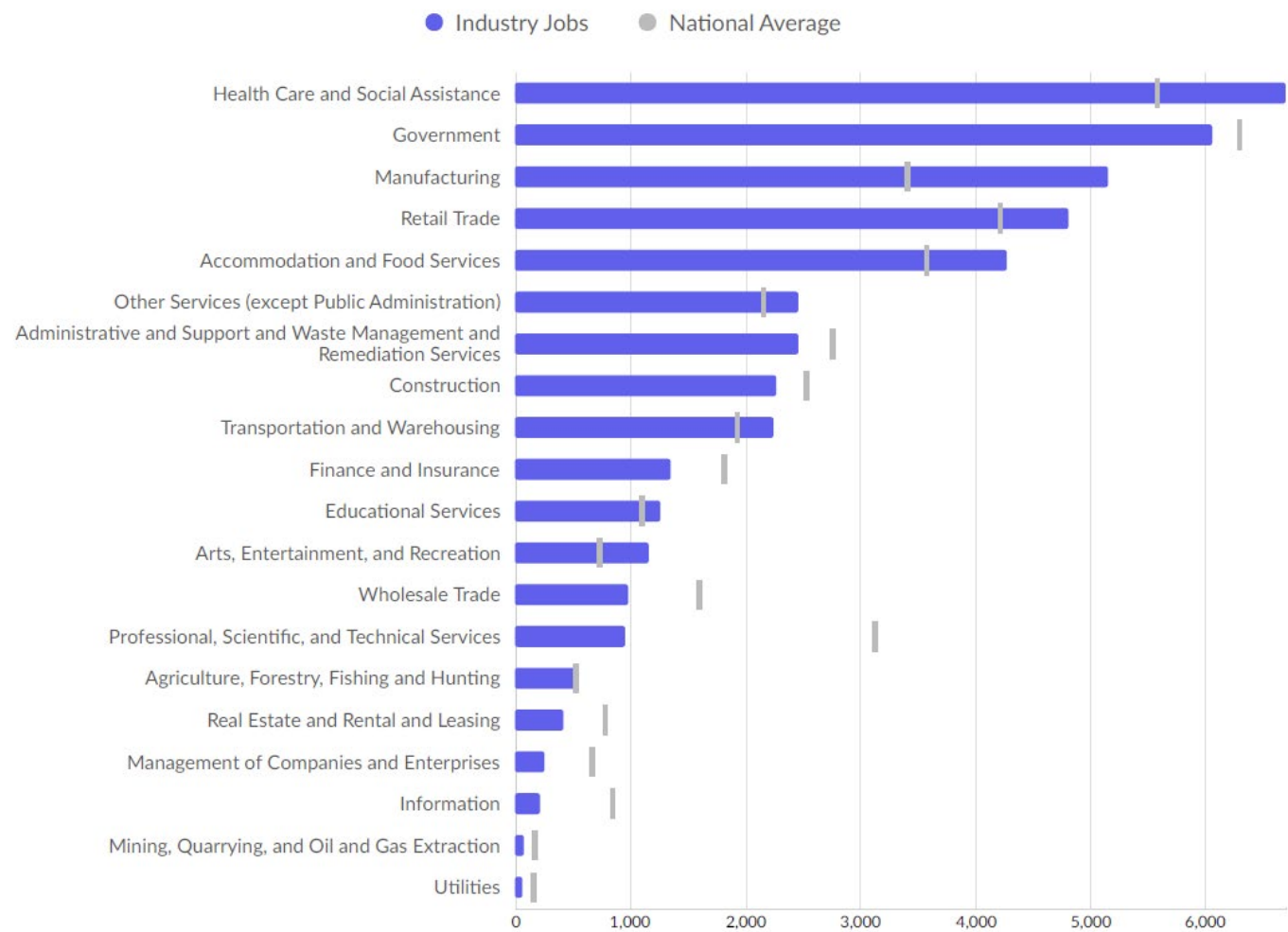
SEF provides assistance to businesses to support training and upgrading skills of employees required to support new capital investment. The grant may be provided to reimburse a portion (typically 50%) of eligible training costs over a period of two full calendar years from the commencement of the project.

<https://iedc.in.gov/indiana-advantages/investments/skills-enhancement-fund-sef/overview>

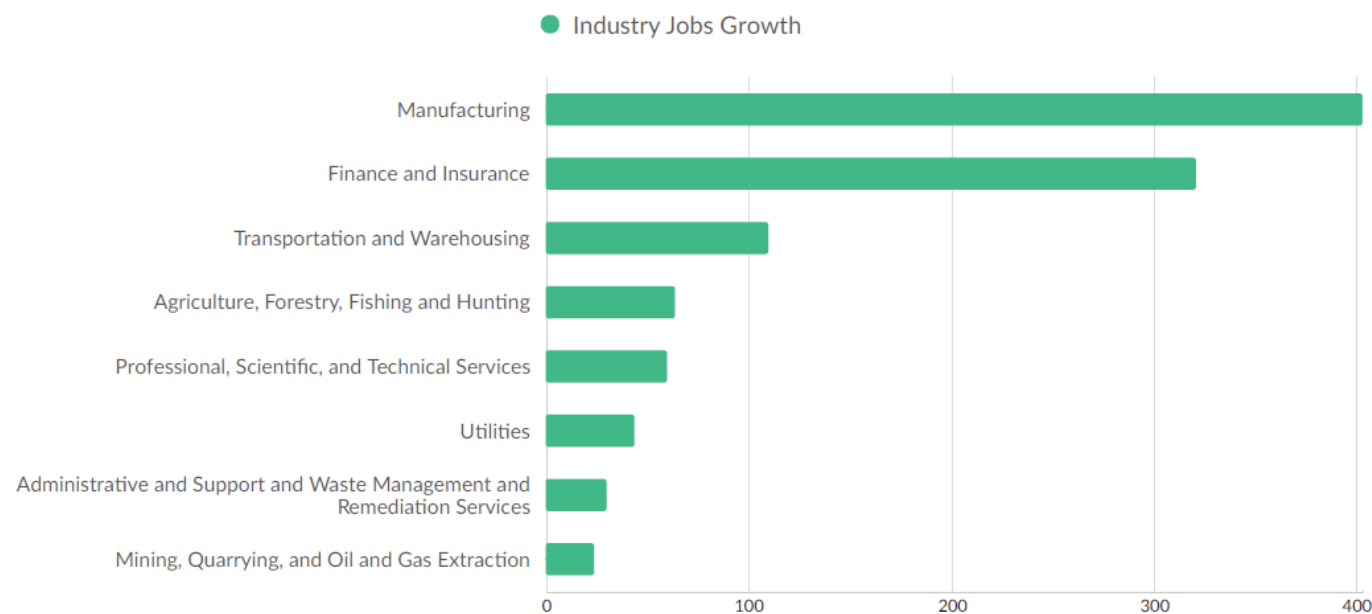
To learn more about other incentives, programs and initiatives offered by the State of Indiana, please go to the Indiana Economic Development Corporation (IEDC) web site <https://iedc.in.gov/indiana-advantages/investments>.

Madison County Industries

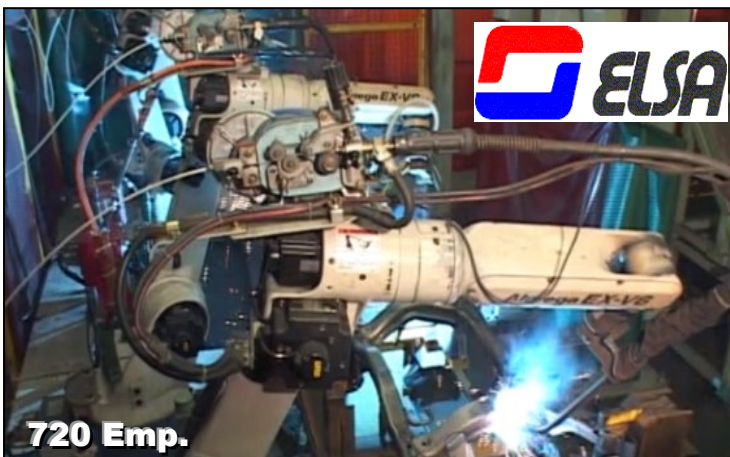
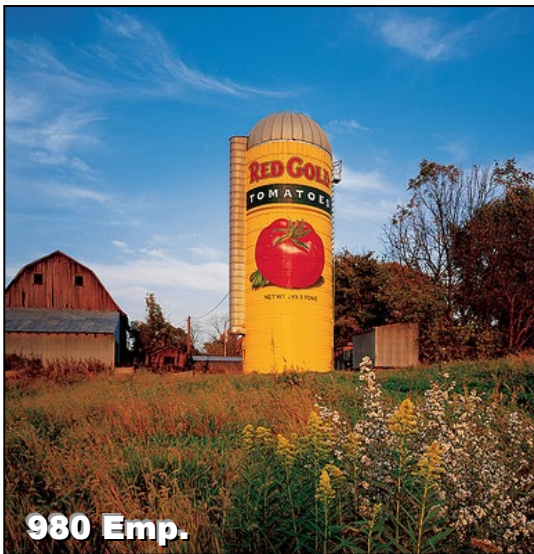
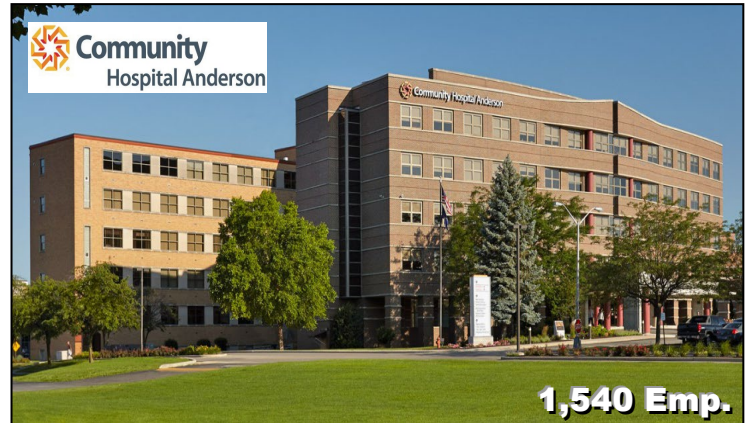
Largest Industries



Top Growing Industries



Madison County Major Employers



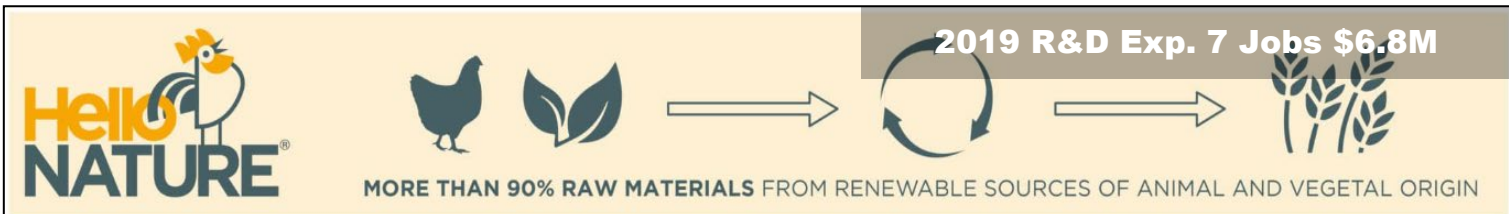
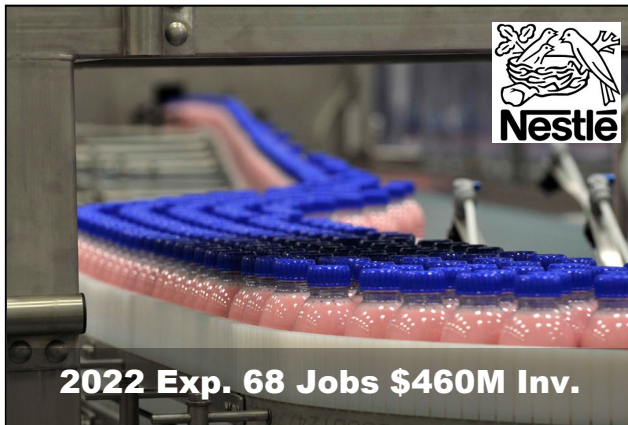
Madison County Top Employers List

Madison County, Indiana Largest Employers			
Company	Emp.	Description	Yr. Est.
Ascension St. Vincent Anderson	1778	Medical & Surgical Hospital	1894
Community Hospital Anderson	1540	Medical & Surgical Hospital	1962
Pendleton Correctional Facilities	1179	Correctional Institution	1923
Anderson Community School Corp.	1094	Primary School	
Red Gold	980	Food Production - Tomato Based Products	1942
Nestle USA	829	Beverage Production - COFFEE-MATE®, NESQUIK®, BOOST®	2006
Healing Hands	801	Home Health Care	2018
Madison County Government	781	County Government	
ELSA LLC	720	Tier 1 Auto Parts Manufacturing - Fuel Tanks & Exhaust Systems	1987
City of Anderson	656	City Government	
Harrah's Hoosier Park Racing & Casino	643	Horse Racing & Casino	1994
South Madison Community Schools	606	Primary School	
NTN Driveshaft	530	Tier 1 Auto Parts Manufacturing - CVJs	2015
Carter Logistics Inc	519	General Freight Trucking	1957
Frankton-Lapel Community Schools	504	Primary School	
Tractor Supply	503	Distribution	1999
Kroger-Payless Super Markets	398	Super Market	1947
Wal-Mart Super Center*	365	Retail	
Anderson University	350	University	1917
Elwood Community School Corp.	310	Primary School	
Keter - HDP	279	Plastic Shelving & Consumer Products Manufacturing	1996
Moriroku Technology North America	274	Tier 1 Auto Parts Manufacturing - Interior Plastic Molded Components	2012
Meijer	274	Retail	
Alexandria Community School Corp.	214	Primary School	
Ed Martin*	200	Auto Retail	1978
GetGo - Giant Eagle	199	Convenience	1989
Owens Illinois (Brockway Glass)	190	Glass Bottle Manufacturing	1953
Unified Group Services	186	Insurance	1996
Menards Anderson	175	Retail	
Lowes Anderson	171	Retail	
Interstate Warehousing, Inc.	160	Cold Storage	2017
Ivy Tech Community College	160	Community College	
Hy-Pro Filtration	154	Industrial Filtration Manufacturing	2012
Riverview Hospital -Rawlins House	149	Nursing Home Campus	
Prairie Farms	148	Dairy Products Manufacturing	1941
Speedway*	130	Gas & Convenience	
E & B Paving, Inc.	125	Highway & Street Construction & Materials	1986
BI Monitoring	115	Monitoring	1986
Warner Bodies, Inc.	112	Utility Truck Body Manufacturing	2013
Precision Strip	107	Metal Toll Processing	2000
*Awaiting 2024 employee count			
Updated: April 2025			

Recent Business Attractions, Expansions, and Closures



The last 15 years Madison County has gained:
9,500 New Jobs and **\$3.5 Billion New Investment**



Manufacturing closures in the past 10 years:
-2020: Keihin N.A. 120 jobs
-2018: Borg Warner 325 jobs
-2014: Echo Auto 15 jobs



Madison County Activity - Large Industrial & Quality of Life

<u>Company</u>	<u>Industry</u>	<u>Activity</u>	<u>City/Town</u>	<u>Jobs</u>	<u>Investment</u>	<u>Date</u>
2025						
Unified Health Services	Health Insurance Mgt.	Expansion	Anderson	115	\$4,100,000	11/11/2025
FITT USA	Hose, Tube, Pipe Mfg.	Expansion	Anderson	31	\$8,200,000	11/11/2025
Old Dominion	Logistics	Attraction	Anderson	38	\$20,000,000	1/13/2025
Total				184	\$32,300,000	
2024						
Mo-Fab	Metal Fabrication	Expansion	Anderson	46	\$2,000,000	2/8/2024
Saica Pack	Cardboard Mfg.	Attraction	Anderson	114	\$108,300,000	2/9/2024
Perfecto Tool and Engineering	Die Casting, Parts Mfg.	Expansion	Anderson	25	\$17,000,000	3/14/2024
Total				185	\$127,300,000	
2023						
Superior Insealators	Insulation Mfg.	Expansion	Anderson	10	\$500,000	6/8/2023
FITT USA	Hose, Tube, Pipe Mfg.	Attraction	Anderson	73	\$20,000,000	8/9/2023
KennMar	Grocery & Tool Stores	Attraction	Anderson	60	\$2,500,000	
Scannell Prop. - Corteva Agriscience	Seed Whse. & Dist.	Attraction	Anderson	41	\$30,000,000	9/18/2023
Total				184	\$53,000,000	
2022						
Harrah's Hoosier Park Racing & Casino	Racing & Casino	Expansion	Anderson	100	\$39,000,000	5/5/2022
Nestle USA	Beverage Mfr.	Expansion	Anderson	0	\$7,900,000	5/21/2022
EnerDel	Lithium-ion Battery	Attraction	Anderson	50	\$0	7/14/2022
Interstate Warehousing Inc.	Cold Storage	Expansion	Anderson	20	\$31,800,000	11/12/2022
Nestle USA	Beverage Mfr.	Expansion	Anderson	68	\$460,500,000	12/6/2022
Red Gold	Food Processing	Expansion	Elwood	0	\$11,000,000	12/7/2022
Total				238	\$550,200,000	
2021						
DEPCO Products	Const. Equip. Supplier	Attraction	Elwood	25	\$1,500,000	4/14/2021
MaxiForce Diesel Engine Parts	Engine Manufacturing	Attraction	Anderson	6	\$500,000	4/30/2021
Owens-Brockway Glass	Glass Manufacturing	Expansion	Lapel	0	\$19,000,000	5/20/2021
Unlimited Motors	Auto Dealership	Attraction	Elwood	20	\$7,000,000	5/21/2021
Interstate Warehousing	Cold Storage Whs.	Expansion	Anderson	20	\$30,000,000	10/18/2021
Total				71	\$58,000,000	
2020						
NTN Driveshaft	Auto Parts Mfg.	Expansion	Anderson	140	\$58,000,000	2/11/2020
Recycled Polymers	Recycled Plastic Mfg.	Expansion	Anderson	8	\$1,520,000	6/15/2020
Poet Biorefinery	Ethanol Mfg.	Expansion	Alexandria	6	\$25,000,000	10/16/2020
Red Gold	Food Processing	Expansion	Elwood	30	\$0	11/19/2020
Total				184	\$84,520,000	
2019						
SER North America	Plastics Mfg.	Expansion	Anderson	38	\$17,600,000	8/10/2019
Forged Alliance - Barnett Bates	Aluminum & Steel Mfg.	Attraction	Anderson	18	\$1,000,000	8/22/2019
Italpollina	Bio-Fertilizer Mfg.	Expansion	Anderson	7	\$6,800,000	9/26/2019
Ertl Enterprises	Combustion Mfg.	Expansion	Anderson	9	\$115,000	10/8/2019
NTK Precision Axle	Auto Parts Mfg.	Expansion	Anderson	100	\$47,000,000	11/1/2019
Nestle USA	Beverage Mfg.	Expansion	Anderson	30	\$200,050,000	12/6/2019
Total				202	\$272,565,000	

Madison County International Companies

MADISON COUNTY INTERNATIONAL

Madison County, Indiana has robust and growing **Foreign Direct Investment** and a **Diverse International Business** presence. Madison County has 20 International Companies from 10 different Countries. These Companies have brought with them more than 2,500 Jobs and over \$2 Billion Investment!



Canada

Mancor - Precision Metal Manufacturing
WildCat Windfarms E.ON - Windfarm



China

Altairnano - Lithium Titanate Battery R&D



France

Saft -Go Electric - Green Electric Generation & Storage



Germany

Muhlen-Sohn - Industrial Fabrics Distribution



Israel

Taditel - Advanced Microelectronics R&D
Keter - Resin Based Products Manufacturing



Italy

Hello Nature - Organic Bio-stimulant Fertilizer Mfg.
FITT - Hose and Pipe Manufacturing
Gamma Meccanica - Plastics Machine Assembly & Testing
Tecnoplast - Clean Chemical Filtration Mfg.
Sirmax /SER - Plastic Material Manufacturing



Japan

Logisteed Group Ltd. -Carter - Logistics
Sakamoto Industry -ELSA
- Tier 1 Fuel & Exhaust System Auto Mfg.
Moriroku Technology, Inc.
-Tier 1 Resin Molded Auto Parts Mfg.
NTN Corporation -NTN Driveshaft Anderson
-Tier 1 CVJ, Driveshaft, Hub & I/C Shaft Mfg.



New Zealand

Graham Packaging Co. -Food Pack & Dist.



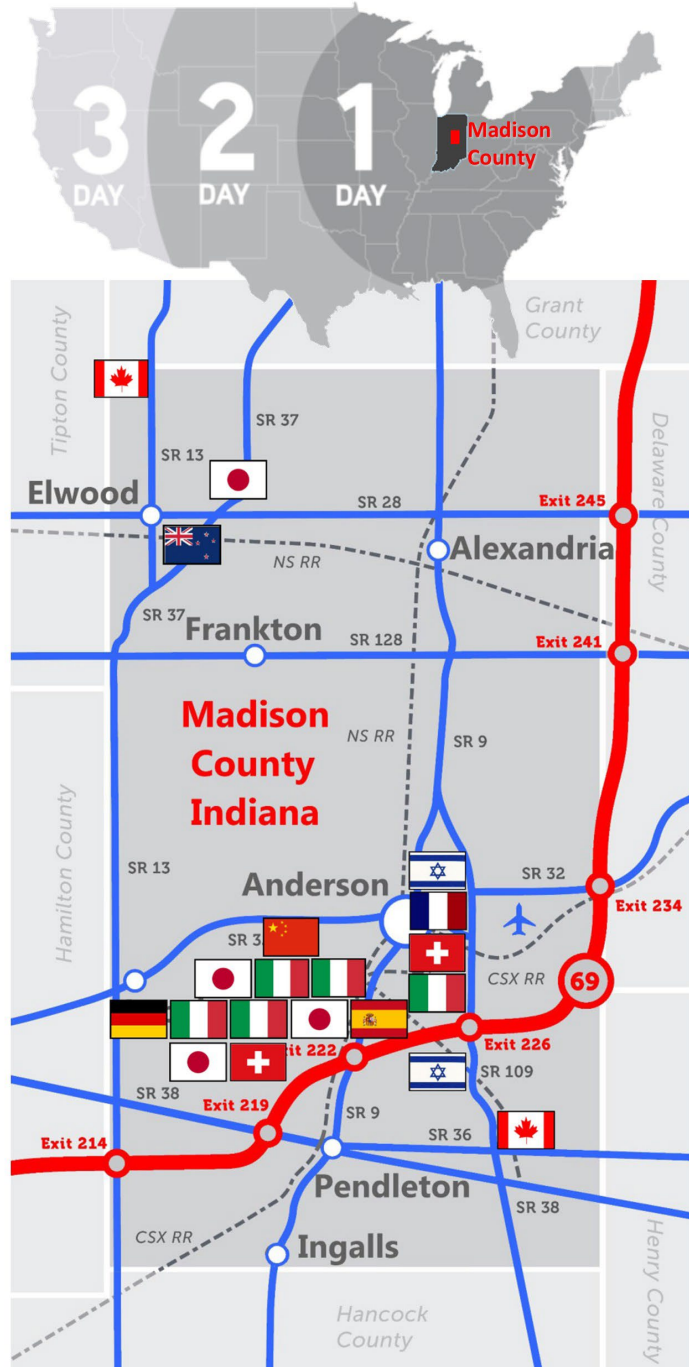
Spain

Saica Pack - Cardboard Manufacturing



Switzerland

Nestlé USA - Food Processing & Distribution
LeClanché N.A. -Energy Storage R&D



Madison County Economic Development

Rob Sparks • robsparks@madisonced.com

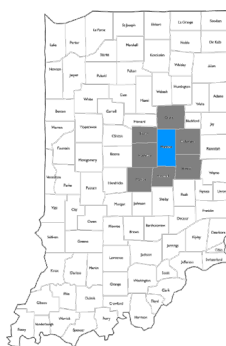
765-642-1860 • www.madisonced.com

**...We Are the Makers of the Well-Made
and the Dreamers of Big Dreams,
We Are Madison County...**

Demographic Information

Population Estimates by Age (2024)

Madison County Age	Number	%
Preschool (0 to 4)	7,518	5.6%
School Age (5 to 17)	20,901	15.6%
College Age (18 to 24)	10,893	8.1%
Young Adult (25 to 44)	35,316	26.3%
Older Adult (45 to 64)	33,825	25.2%
Older (65 plus)	25,769	19.2%
Median Age	40.8	



Laborshed/Labor Pool *Age	Number	%
Preschool (0 to 4)	114,973	6.3%
School Age (5 to 17)	317,113	17.3%
College Age (18 to 24)	176,624	9.7%
Young Adult (25 to 44)	513,298	28.1%
Older Adult (45 to 64)	425,043	23.2%
Seniors (65 and older)	281,127	15.4%
Median Age		

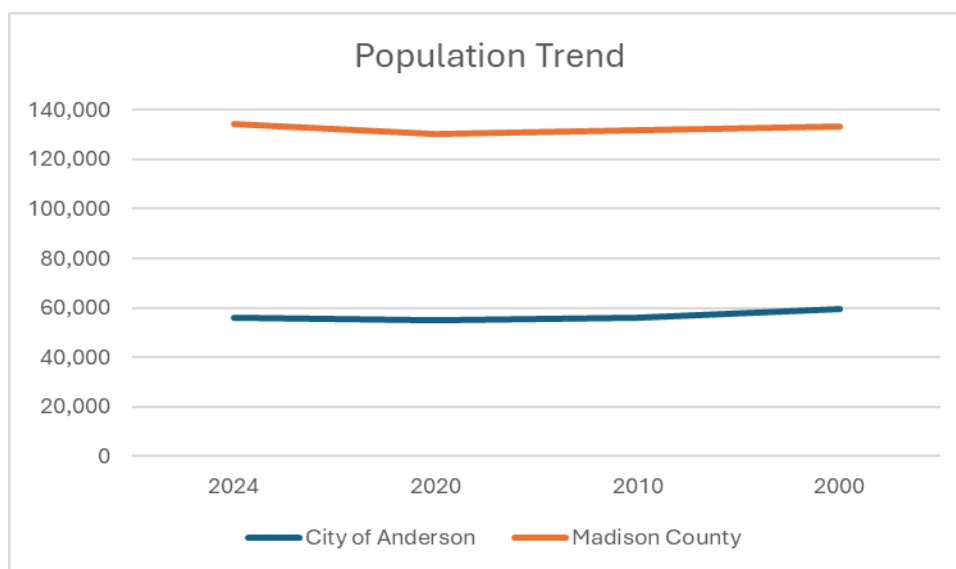
* Laborshed/Labor Pool includes Delaware, Grant, Hamilton, Hancock, Henry, Madison, Marion, and Tipton counties.

Population over Time

	<u>2024</u>	<u>2020</u>	<u>2010</u>	<u>2000</u>
	Population	Population	Population	Population
City of Anderson	55,851	54,788	56,129	59,734
Madison County	134,222	130,065	131,636	133,358
Local Region*	1,828,178	1,779,857	1,632,767	1,489,200

* Laborshed/Labor Pool includes Delaware, Grant, Hamilton, Hancock, Henry, Madison, Marion, and Tipton counties.

Source: Hoosiers by the Numbers/Indiana Department of Workforce Development



Income (2023)

	Madison County	Indiana
Median Family Income	\$77,416	\$87,851
Median Household Income	\$62,632	\$69,458
Per Capita Personal Income –PCPI	\$48,479	\$61,243
Average Wage Per Job	\$ 49,970	\$62,735
Poverty Rate	13%	12.2%
Poverty Rate –Children under 18	17.1%	15.1%

Source: US Census Bureau, ACS 5 Year Estimates; Hoosiers by the Numbers

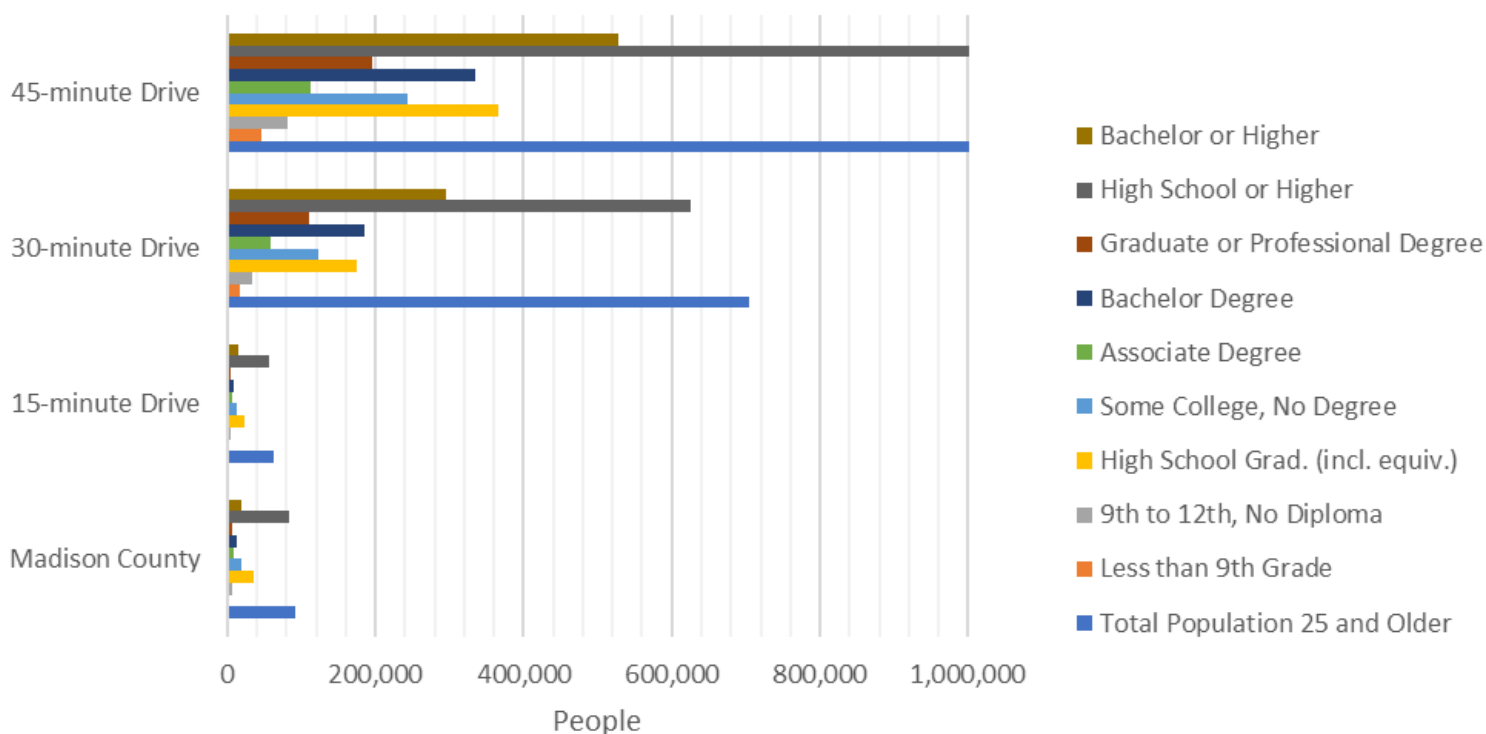
Education Attainment (2023)

Within 15-, 30- and 45-minute drive of I-69 Exit 222, Anderson (Madison County), Indiana

	Madison County		15-minute Drive		30-minute Drive		45-minute Drive	
		%		%		%		%
Total Population 25 and Older	91,933	-----	63,768	-----	703,853	-----	1,378,860	-----
Less than 9th Grade	2,440	2.65%	1,817	2.85%	16,406	2.33%	45,808	3.32%
9th to 12th, No Diploma	6,311	6.86%	4,637	7.27%	34,548	4.91%	80,551	5.84%
High School Grad. (incl. equiv.)	36,250	39.43%	23,612	37.03%	175,009	24.86%	366,057	26.55%
Some College, No Degree	19,557	21.27%	12,544	19.67%	123,895	17.60%	244,236	17.71%
Associate Degree	8,942	9.73%	6,376	10.00%	57,744	8.20%	113,448	8.23%
Bachelor Degree	12,120	13.18%	9,637	15.11%	186,035	26.43%	333,776	24.21%
Graduate or Professional Degree	6,313	6.87%	5,145	8.07%	110,216	15.66%	194,984	14.14%
High School or Higher	83,182	90.48%	57,314	89.88%	625,899	92.76%	1,252,531	90.84%
Bachelor or Higher	18,433	20.05%	14,782	23.18%	296,251	42.09%	528,760	38.35%

Source: US Census Bureau, ACS 5 Year Estimates and Applied Geographic Solutions

Education Overview by County and Drive-Time



Workforce Training



The Anderson Advanced Manufacturing Program (AAMP) is a job training program that works with both our educational and corporate partners to fill vacant positions with graduates who show the proper work ethic and basic skill levels required by our area manufacturers.

- AAMP training slots are paid positions: \$15 per hour (\$13 per hour with an additional \$2 per hour paid at graduation)
- AAMP is a four-week, 160-hour training experience, developing the hard and soft skills employers need and demand.
- AAMP is a State of Indiana INTraining approved, SEAL accredited job training program that prepares individuals to fill vacant positions with our area's advanced manufacturers.
- AAMP works in partnership with Ivy Tech Community College, Purdue Polytechnic, the Center for Employee Development (C4ED), Vincennes University and local employers to prepare Anderson residents for employment.
- The four-week intensive program includes hands-on training in LEAN manufacturing techniques, basic operation of tools used by area advanced manufacturers, forklift operation OSHA 10 safety and other skills required by employers in the area.
- AAMP graduate will earn: college credit from Ivy Tech; Forklift Operator certifications; an Advanced Manufacturing Certificate issued jointly with Purdue University, Ivy Tech Community College, Vincennes University and Center 4 Employee Development; the ACT National Career Readiness Certificate; OSHA 10 certification.
- Each student has private interviews with the HR teams of the participating employers at the end of the training program for prospective employment.

Please visit AAMP at <https://www.andersonecondev.com/565/AAMP-Work-Readiness-Initiative>.



JobSource is a partner in the WorkOne Anderson office, operates the Workforce Innovation and Opportunity Act (WIOA) providing programs including among others, job training, certification assistance and short-term tuition assistance.

Please visit JobSource at <http://jobsourcecap.org/>.



WorkOne, a division of the Indiana Workforce Development Department (DWD), assists both individuals seeking employment and businesses seeking employees. WorkOne has resources for job postings and referrals, training information, placement assistance, community connections, employee recruitment, labor market information, and more. Their computerized job matching system can evaluate your job positions to develop a profile of essential skills required to do that job well. Using the WorkKeys test, WorkOne can assess applicants for those skills.

Please visit WorkOne at <https://www.workonecentral.org/andersonoffice>.



The Employer Training Grant reimburses employers who train, hire, and retain new or incumbent workers to fill in-demand positions within recognized job fields. The grant will reimburse employers up to \$5,000 per employee who is trained, hired, and retained for six months, up to \$50,000 per employer. It's easy to learn more and submit a grant request.

Please visit Next Level Jobs at <https://www.nextleveljobs.org/Job-Seeker/Available-Job-Training>.

Training, Education, and Incubation

The Flagship Enterprise Center (FEC) is an innovative center for education, business incubation, technology transfer, and training which supports economic development in Anderson. It serves as a specialized small business incubator and early business accelerator with an emphasis on providing education opportunities as well as fostering emerging manufacturing and electronic technology.



Supported by the City of Anderson, Anderson University, Purdue University, the U.S. Small Business Administration (SBA), the U.S. Department of Commerce Economic Development Administration (EDA), and many others, the FEC is an EDA designated Center of Excellence and the Flagship Park is a State of Indiana Certified Technology Park.



Flagship Purdue Polytechnic Institute is a 90,000 SF LEED certified state-of-the-art building consisting of Purdue University Polytechnic Institute, 2 makerspaces, and 6 computer and applied engineering labs, offering hands-on learning environment. It also has business-incubation, light industrial space, prototyping, and woodworking. P3 Makerspace is the place its members bring creations to life with a state-of-the-art workspace.

Higher Education

Within Madison County, Indiana there are several higher learning institutions including:



Anderson University

www.anderson.edu/

1,300 students

Accounting, Computer Engineering (and Cyber Security), Criminal Justice, Economics, Electrical Engineering, Engineering Physics, Entertainment & Music Business, Entrepreneurship, Finance, Global Business, Management, Information Systems, Marketing, MBA & DBA, Mechanical Engineering, and Mechatronics Engineering to name a few.



Purdue University Polytechnic Institute

(Anderson) www.polytechnic.purdue.edu/anderson

80+ students

Engineering Technology, Mechanical Engineering Technology



IVY Tech Community College (Anderson)

www.ivytech.edu/anderson/

4,550+ students Anderson

Advanced Automation and Robotics, Automotive Technology, Design Technology, Electrical Engineering Technology, Electronics and Computer Technology, Energy Technology, Engineering Technology, Industrial Technology, Manufacturing Production and Operations, Welding, Network Infrastructure, Server Administration, Information Technology Support (nearly 40 programs available in East Central region)



The Indiana Federation for Advanced Manufacturing Education (INFAME) <https://www.indianafame.com/> is a partnership of regional manufacturers whose purpose is to implement career pathway, apprenticeship-style educational programs that will create a pipeline of highly skilled workers. INFAME offers the Advanced Manufacturing Technician (AMT) Program, a standardized and structured approach to preparing a student for a career. This five-semester technical program integrates both on-the-job training and classroom education, offering the student the opportunity to earn wages and college credit while concurrently earning their diploma. INFAME can also assist companies in other work-based learning and training opportunities including registered apprenticeships, work-based learning, internships and on-the-job training. In Madison County, INFAME partners with Red Gold and Nestlé USA through Vincennes University.

Higher Education

Madison County, Indiana is home to several higher learning institutions such as **Anderson University**, **Purdue University Polytechnic**, **IVY Tech Community College**, plus a new program with **Vincennes University**. There are several other Universities and Colleges nearby in our labor force pool as well.

Four-Year College & Universities 2022-2023 Data

University	Enrollment					Graduation	Location	
Institution	Total	Under Grad Full-Time	Under Grad Part-Time	Under Grad	Graduate	2023 Graduates	City	County
Anderson University	1,290	91%	9%	1,129	161	374	Anderson	Madison
Purdue University Polytechnic - Anderson (2024-2025)	81	65%	35%	100%	0	10	Anderson	Madison
Ball State University	19,777	88%	12%	14,416	5,361	6,248	Muncie	Delaware
Indiana University-Purdue University Indianapolis (IUPUI)	25,979	84%	16%	17,727	8,252	8,141	Indianapolis, Columbus, Ft. Wayne	Marion, Bartholomew, Allen
Butler University	5,525	96%	4%	4,427	1,098	1,528	Indianapolis	Marion
Indiana Wesleyan University	2,603	93%	7%	2,236	367	791	Marion	Grant
Taylor University	2,221	79%	21%	2,188	33	439	Upland	Grant

Source: <https://nces.ed.gov/collegenavigator/>

Community and Technical College 2022-2023 Data

School	Enrollment					Graduation	Location	
Institution	Total	Full-Time	Part-Time	Under Grad	Graduate	2023 Graduates	City	County
Ivy Tech Community College -Anderson	4,561	38%	62%	100%	0	1,000*	Anderson	Madison
Ivy Tech Community College -Muncie	5,886	39%	61%	100%	0	2,286	Muncie	Delaware

*+1,000 graduates (associate degrees, technical certificates, certificates, industry certifications included in this number)
This number has a chance to grow as it is not final for the 24-25 academic year until October 2025

There are at least 5 other Major Universities with 75,000 students within 50 miles of Madison County, Indiana.

Other Higher Education Institutions in the Indianapolis Area include: Marian College, Martin University, University of Indianapolis, Lincoln College of Technology, ITT Technical Institute, TechSkills, DeVry University, International Business College, National College, University of Phoenix

Primary and Secondary (K-12) Education

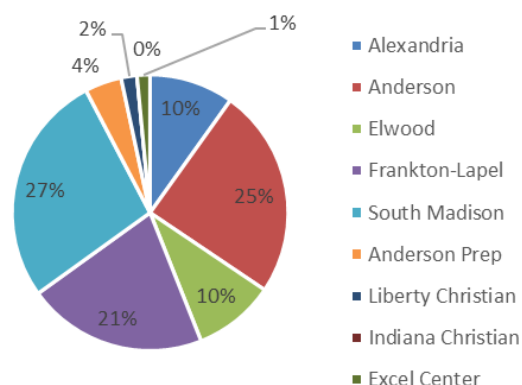
Madison County is home to 5 Public School Corporations, 2 Private Schools, and 1 Prep School. The largest school corporation in Madison County, **Anderson Community School Corporation (ACSC)**, currently provides public education to the residents of Anderson through a preschool center, six elementary schools, an intermediate school, a middle school and a high school. Some residents in Anderson attend schools in adjacent communities including **South Madison Community Schools** in Pendleton, **Alexandria Community Schools** in Alexandria, **Elwood Community Schools** in Elwood, as well as **Frankton-Lapel Community Schools** in Frankton and Lapel.

Anderson is also home to **Anderson Preparatory Academy**, a public military-style charter focusing on college preparatory curriculum of liberal arts and sciences. As a public charter school, APA is tuition-free and enrollment is open to any student grades K-12 in the state of Indiana.

2023-2024 School Year Stats Madison County Schools				
School Corporation	Enroll.	Grads	Grad. Rate	Diploma Strength*
Alexandria Community	1,405	117	93.60%	89.3%
Anderson Community	6,038	291	79.95%	94.8%
Elwood Community	1,455	113	91.87%	65.9%
Frankton-Lapel Community	3,075	250	94.64%	87.4%
South Madison Community	4,307	323	95.55%	87.5%
Anderson Prep. Academy	843	51	85.00%	90.2%
Liberty Christian School	388	22	91.67%	100.0%
Indiana Christian Academy	319	N/A	N/A	N/A
Excel Center -Anderson	308	18	18.00%	100.0%

* Number of graduates in the grade 12 earning Core 40 diploma or higher

**1,185 High School Graduates
in 2024 in Madison County**



Less than 30 minutes from Madison County, nearby

Delaware County, Hamilton County, and Henry County

are also home to many employees of Anderson-based companies. These top 3 counties sending workers to Anderson-Madison County also offers a variety of quality educational opportunities. Hamilton Southeastern Schools in Fishers (Hamilton County) and Carmel Clay Schools in Carmel (Hamilton County) for example, are ranked among the top schools state-wide and nationally.

2023-2024 School Year Stats – Nearby Communities					
School Corporation	Enrollment	Graduates	Grad. Rate	Diploma Strength*	City
Daleville Community	1,003	63	89.71%	98.5%	Daleville
Yorktown Community	2,767	171	98.84%	84.3%	Yorktown
Muncie Community	5,165	295	84.80%	83.9%	Muncie
Hamilton Southeastern	21,299	1,735	97.58%	96.6%	Fishers
Noblesville School	10,571	757	97.80%	94.5%	Noblesville
Carmel Clay	16,116	1,288	99.69%	96.7%	Carmel
Shenandoah School	1,312	77	96.25%	79.6%	Middletown
New Castle Community	2,949	199	88.84%	76.7%	New Castle

* Number of graduates in the grade 12 earning Core 40 diploma or higher

Secondary Career Center Education

Madison County is home to 2 Career Centers and 1 Career Clusters Program that serve our 6 neighboring Counties in Central Indiana.



D26 AHS Career Center (Anderson) <https://careercenter.acsc.net>

The Anderson Career Center is an area career center that serves students from more than ten different schools in Madison, Delaware, Henry, and Hancock Counties. Students attend the Career Center for half of the school day at their home high school and half of their day at the Career Center in one of over 20 Career and Technical Education Programs. Some of these programs, many with pre-apprenticeship opportunities, include but not limited to:

- Advanced Manufacturing
- Construction Trades
- Welding
- HVAC
- Education Professions
- Employment Skills

The programs at the Career Center are designed to equip all students with the employability, academic, and technical skills necessary for high-level success. Regardless of their post-secondary goals, whether entering the workforce directly, attending a trade school or university, or pursuing a specialized military career, the Career Center tailors each student's educational experience to prepare them for success in all areas. Most programs offer students the opportunity to earn college credit through dual credit or dual enrollment, along with industry-recognized certifications or credentials of value. The D26 Career Center leads the region in both the number of college credits earned by high school students and in core indicator performance, as reported by the Indiana Commission for Higher Education.

In 2024 – 2025 the D26 Career Center served more than 700 area students. Some of these numbers are included in the Anderson Community School Corporation numbers above.

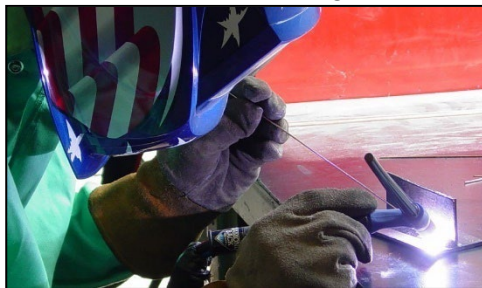


Hinds Career Center (Elwood) www.hindscareercenter.org/

Hinds Career Center is a regional career and technical education school for grades 10–12 focused on preparing students for high-skill, high-wage, and in-demand careers. Its mission is to equip learners with the knowledge, technical skills, and real-world experiences needed for postsecondary education, the workforce, and lifelong success. Guided by equity, innovation, and excellence, Hinds emphasizes industry-

aligned instruction, certification opportunities, and hands-on learning. Serving students from nine area high schools in Madison, Grant, Hamilton, Howard, and Tipton counties—as well as online and home schools—Hinds offers 20 programs including but not limited to:

- Construction Trades
- Education Professions
- Industrial & Electrical Technology
- Precision Machining
- Software Development
- Welding Technology



All programs include the ability to earn dual college credit, state and/or nationally recognized technical credentials, or both.

In 2024 – 2025 Hinds had 400 students enrolled. Some of these numbers are included in the Elwood Community School Corporation numbers above.

Health Care

Madison County has three hospitals:

Ascension St. Vincent Anderson Regional Hospital



(<https://healthcare.ascension.org/locations/indiana/inasc/anderson-ascension-st-vincent-anderson>)

Ascension St. Vincent Anderson hospital services include a Level III Trauma Center, mental health and addictions unit, state-of-the-art cancer center, women's center, and outpatient rehabilitation center. Our primary care and multi-specialty doctors provide a network of community health partners for Madison County residents. We serve patients and families from throughout central Indiana for acute and advanced healthcare needs.

Community Hospital Anderson

(<https://www.ecommunity.com/locations/community-hospital-anderson>)

Community Hospital Anderson is a verified Level III trauma center designated by the state of Indiana, meaning that we are equipped to handle serious traumatic injuries. State law mandates that people who are seriously injured be taken to a hospital that has been designated as a trauma center. Community Anderson is the only hospital in the county with all

board-certified emergency physicians. The emergency department also provides Joint Commission recognized stroke care, neurosurgical and cardiac care to those in emergent situations.



Ascension St. Vincent Mercy Hospital Elwood



(<https://healthcare.ascension.org/locations/indiana/inasc/elwood-ascension-st-vincent-mercy>)

Ascension St. Vincent Mercy is a critical access hospital with adult and pediatric beds. Our swing bed program has designated skilled nursing beds. We offer an emergency room 24 hours a day, seven days a week. The Surgery Center provides the latest technology and the technical skill of board-certified surgeons doing general surgery and laparoscopic procedures.

In addition, there are three urgent care centers (walk-in health clinics) in Madison County, including **Med One**, **MedCheck** and **MedExpress**. **Meridian Health Services Madison County** (formerly known as Madison County Community Health Center) also provides a full medical and health service including dental care for the uninsured, underinsured, Medicaid, and Medicare populations.



Less than 30 minutes outside of Madison County major hospitals include: IU Health Ball Memorial in Muncie, Ascension St. Vincent in Fishers, IU Health Saxony in Fishers, and Community North in Castleton.

Less than 45 minutes away and located in Indianapolis hospitals include: Riley Hospital for Children, Peyton Manning Children's Hospital, VA Hospital Indianapolis, and IU Health University multi-campus hospital.

Madison County Social Services Resources



MADISON COUNTY QUICK RESOURCE GUIDE

This is a list of frequently requested community resources. It is not a comprehensive list but those non-profits United Way funds and/or is a partner with in the community.

24/7 RESOURCE & REFERRAL HOTLINE

Find Help (of any kind) Fast Dial 211

Online referral database www.connect2help211.org

Heart of Indiana United Way

765-288-5586

FINANCIAL AND HEALTH RESOURCES

Alternatives Inc

Domestic Violence Shelter 866-593-9999

Anderson Housing Authority

Public and Section 8 Housing & supports 765-641-2620

Anderson Township Trustee

Financial Assistance..... 765-644-1267

Aspire

Medical, mental health & insurance assistance . 765-649-8161

Community Hospital Anderson

Insurance and Medical assistance 765-298-3300

Covering Kids & Families Insurance assistance

765-608-3062

Elwood Trustee Financial assistance

765-552-0871

First United Methodist Church (Anderson)

Non-Food & utility assistance..... 765-643-6977

FSSA (Family and Social Services)

Medicaid, HIP, SNAP, TANF, and

other government resources..... 1-800-403-0864

Gathering of the Queens Food

317-372-7960

Interlocal Community Action Program

Utility & housing assistance..... 765-298-8086

Jane Pauley Community Health Center

Medical, mental health & insurance assistance . 844-695-7242

Lafayette Township Trustee

Financial assistance..... 765-640-0977

LifeStream Services

Aging and disabilities assistance (800) 589-1121

Meridian Health Services

Medical, mental health & insurance assistance. 765-641-7499

Monroe Township Trustee

Alexandria - financial assistance 765-724-3634

Nurse Family Partnership

Pregnancy support (medical), coaching for

first-time mothers..... 844-637-6667

Open Door Health Services

Medical and Insurance assistance 765-286-7000

Operation Love Ministries

Food, medicine, housing, coaching,

clothing and financial assistance 765-644-2121

Park Place Food Pantry Food 765-374-4662

Pete's Pantry Food assistance 765-724-7566

St.Vincent Anderson Regional Hospital (RUAH)

Insurance and Medical assistance 765-646-8240

St.Vincent DePaul Society

Clothing, housing items & financial assistance ... 765-642-5401

The Christian Center

Community meals (daily) and men's shelter 765-649-4264

The George Morrisett Center (Elwood)

Food and financial assistance 765-552-5570

The Salvation Army

Food, shelter, medicine & financial assistance... 765-644-2538

Willow Place

Shelter (Women) 765-400-5963

FINANCIAL LITERACY

PathStone

Skill-building in personal finances, IDA

accounts and buying a home 765-286-2162

FINANCIAL STABILITY

THRIVE Network

A partnership led by United Way that provides personalized

coaching, resources and supports for those

facing poverty despite working hard 765-608-3061

FINANCIAL STABILITY

Anderson Impact Center..... 765-356-9497

CHILD, YOUTH AND FAMILY RESOURCES

Alexandria Community Center

Youth Services & Sports..... 765-724-7728

Chances And Services for Youth (CASY)

Childcare information..... 800-886-3952

Firefly Children and Family Alliance

Crisis Intervention for children & family

skill-building 765-643-8022

Hopewell Center

Education services for those with

developmental issues 765-642-0201

Madison County CASA

Advocates for children in the courts 765-649-7215

M.O.N.E.Y. Ministries

Youth Mentoring..... 765-810-4909

Outfitters

School-aged children clothing assistance... 765-778-9097

Pendleton Community Library

Library and mobile food pantry 765-778-7527

TRC Head Start

Early childhood education services..... 765-649-9905

MENTAL HEALTH & ADDICTION SERVICES

House of Hope Halfway house for men.. 765-644-7086

Grace Horizon Counseling & coaching for those

affected by violence and exploitation..... 765-644-7086

	Anderson IN	Madison County, IN	Indianapolis IN	Columbus OH	Detroit MI	Louisville KY	Chicago IL
Cost of Living Index***	78.9	78.9	85.7	91.4	91.8	89.8	105.7

***The average for participating places equals 100 and each index is read as a percentage of the average for all places.
Source: Sperling's Best Places 2024

Anderson - Madison County - 2024 Cost of Construction - RS Means: 89.0



2024 Local Housing Data Comparison				
	ANDERSON	MADISON CO.	LABORSHED	INDIANA
TOTAL HOUSING UNITS	27,483	59,301	788,840	3,026,101
VACANT HOUSING UNITS #	3,265	5,872	66,316	250,464
VACANT HOUSING UNITS %	11.9%	9.9%	8.4%	8.3%
OCCUPIED HOUSING UNITS #	24,218	53,429	722,524	2,775,637
OCCUPIED HOUSING UNITS %	88.1%	90.1%	91.6%	91.7%
OWNER OCCUPIED #	13,431	37,488	464,487	1,962,896
OWNER OCCUPIED %	55.5%	70.2%	64.3%	70.7%
MEDIAN VALUE	\$119,000	\$161,300	\$244,786	\$243,500
RENTER OCCUPIED #	10,787	15,941	258,037	812,741
RENTER OCCUPIED %	44.5%	29.8%	35.7%	29.3%
MEDIAN RENT 1 BED	\$706	\$686	\$952	\$931
MEDIAN RENT 2 BED	\$951	\$926	\$1,122	\$1,132
MEDIAN RENT 3 BED	\$1,117	\$1,138	\$1,315	\$1,276
Source: US Census Bureau, American Community Survey, 2024 5-year Estimate				

MADISON COUNTY	2025	2024	2023	2022
MEDIAN SALES PRICE	\$190,000	\$189,900	\$195,000	\$175,000
CLOSED SALES	1,271	1,357	1,477	1,695
DAYS OF MARKET	16	14	12	7
% OF LIST PRICE RECEIVED	97.2%	97.2%	97.9%	98.4%

Source: MIBOR REALTOR Association, BLC® Listing Service, single-family homes

Labor Shed	Total	Occupied	Owner-	Median	Rent-	Median Rent		
Counties	Units	Units	Occupied	Value	Occupied	1-Bed	2-Bed	3-Bed
DELAWARE	51,635	46,256	30,751	\$139,400	15,505	\$678	\$872	\$1,011
GRANT	29,907	26,773	19,470	\$122,300	7,303	\$618	\$804	\$961
HAMILTON	144,746	137,252	104,416	\$405,500	32,836	\$1,289	\$1,461	\$1,703
HANCOCK	34,370	33,474	26,619	\$274,800	6,855	\$937	\$1,064	\$1,466
HENRY	20,996	18,642	14,203	\$154,400	4,439	\$608	\$859	\$904
MADISON	59,301	53,429	37,488	\$161,300	15,941	\$686	\$926	\$1,138
MARION	441,040	400,432	226,441	\$224,000	173,991	\$963	\$1,122	\$1,308
TIPTON	6,845	6,266	5,099	\$174,600	1,167	\$590	\$845	\$875
TOTAL	788,840	722,524	464,487	\$244,786	258,037	\$952	\$1,122	\$1,315

Source: US Census Bureau, American Community Survey, 2024 5-year Estimate

Climate

Climate Annual Average

- Temperature Annual Average High: 61.2° F
- Temp. Summer Avg. July High: 84.2° F
- Number of Days Above 90°F/32°C: 13.1 days
- Humidity in July: 63.7%
- UV Index: 3.8
- Temperature Annual Average Low: 41.6° F
- Temperature Winter Average Low: 18.5° F
- Number of Days Below 32°F/0°C: 118.3 days
- Summer High is in July
- Winter Low is in January
- Days below 0 degrees 5.8
- Number of Sunny Days: 187 days
- Number of Days with Precipitation: 118.3 days
- Precipitation: 41.4 inches
- Snowfall: 18.9 inches
- Number of Days with Snow: 7.4 days
- Average Elevation 866 ft.

Source: Sperling's Best Places 2024



The Anderson-Madison County area is not known for natural disasters such as hurricanes, wildfire, or earthquakes. Tornadoes are possible just as in any part of the Midwest United States. According to National Center for Environmental Information (NOAA), in the last 10 years Madison County has experienced 5 reported disaster storm systems:

2018 -Moonsville -EF1 Tornado

2019 -Pendleton -EF2 Tornado

2022 -Summitville -EF0 Tornado

2024 -Perkinsville -EF2 Tornado

2025 -Lapel -EF2, Fishersburg -EF1, Anderson -EF0, Moonsville -EF2 Tornado (same storm system)

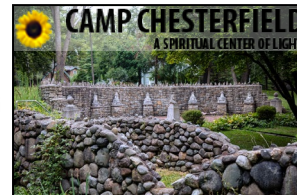
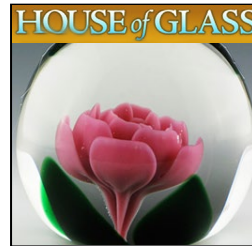
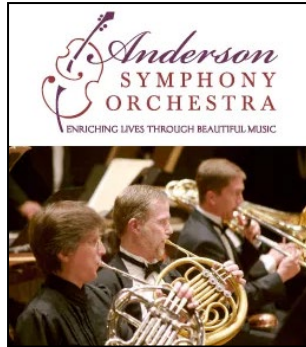
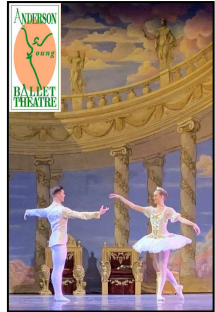
Source: [ncdc.noaa.gov/stormevents](https://www.ncdc.noaa.gov/stormevents)



Photo by Dale Pickett Photography

Arts and Cultural

The arts and culture scene of Madison County is continually growing. With must-see theater experiences like the Paramount Theatre, Alley Theatre, Mainstage Theatre, and The Commons Theatre all provide various opportunities for the citizens of Madison County. A Town Center provides free studio space for artists and provides a number of community engagement opportunities.



Distilleries, Wineries, and Local Cuisine

Madison County has no shortage of local dining options. The county's dining options are spread throughout the county and provide various cuisines for the citizens. The Lemon Drop has been a staple of the Anderson Community for over 60 years! In addition to these dining options, distilleries and wineries provide unique tastings of local crafts. Anderson alone boasts three unique breweries or distilleries in Oakley Brothers, Kettle Top, and Creatures of Habit.



Recreational Opportunities

Madison County holds many opportunities for recreation for its citizens. Mounds State Park, Pendleton Park, Callaway Park, and Shadyside Memorial Park highlight the many parks within Madison County that provide outdoor recreation for the citizens of Madison County. Hoosier Park Racing and Casino, Anderson Speedway, Roll Arena, and SoarIndy provide citizens with a diverse set of opportunities for entertainment and fun.



Special and Featured Events and Festivals

Madison County has its fair share of community events and festivals that provide citizens with opportunities to experience each other's heritages and history. Andersontown PowWow, Elwood Glass Festival, Frankton Heritage Days, Lapel Village Fair, and Pendleton Fall Festival are all examples of the various ways for Madison County citizens can connect with one another. The Little 500 Festival and Race occurs at the Anderson Motor Speedway and is consistently one of the biggest annual events in Madison County.



Thank you for taking the time to consider Madison County, Indiana. Below is a list of contacts that may be of use to you. Please feel free to reach out to our office directly and we would be more than happy to answer any questions you may have, provide any additional information you may require, or connect you personally to any of the below mentioned contacts.

**Madison County, Indiana
Economic Development**

Rob Sparks

Executive Director

robsparks@madisonced.com

(765) 642-1860



Town of Lapel

Chad Blake

Town Council President

chad@lapelindiana.org

(765) 627-0288



Madison County Chamber

Rachael McCracken

Business Dev. Manager

rachael@getlinkedmadison.com

(765) 642-0264



Town of Pendleton

Scott Reske

Town Manager

sreske@town.pendleton.in.us

(765) 778-8370



City of Alexandria

Todd Naselroad

Mayor

todd21666@gmail.com

(765) 724-4633



Alan Moore

Economic Development

amoore9900@gmail.com

(765) 724-4633

City of Anderson

Tom Broderick

Mayor

tbroderick@cityofanderson.com

(765) 648-6000



Greg Winkler

Economic Development

GWinkler@cityofanderson.com

(765) 648-6112

City of Elwood

Todd Jones

Mayor

toddajones@hotmail.com

(765) 552-5076



Bill Savage

Economic Development

savagewd@hotmail.com

(765) 552-8384

Town of Frankton

Vickie Hart

Town Council President

vharttc@gmail.com

(765) 621-1329



•Utility Providers NON City/Town•

Ashley Savieo, Manager

Indiana Michigan Power (AEP)

ansavieo@aep.com

(260) 408-3629



Erin Schneider, Manager

Duke Energy

Erin.Schneider@duke-energy.com

(317) 838-1069



Bryan Brackemyre, Manager

Indiana Municipal

Power Agency

bryanb@impa.com

(317) 575-3879



Kim Kelly, Lead Account Manager

CenterPoint Energy

kim.kelly@centerpointenergy.com

(937) 312-2560



Steve Rogers, External Affairs

AT&T

sr7872@att.com

(317) 265-3903



Jeff Johnson, Business Sales

NineStar

jjohnson@ninestarconnect.com

(317) 323-2134



Tonya Miller, Regional Sales Manager

Intelligent Fiber Network

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